



INVITATION FOR BID (CONSTRUCTION):

PROJECT NAME: THREE CREEKS WETLAND RESTORATION (1159)

DEPARTMENT OF RECREATION & PARKS

DIRECTOR: BERNITA A. REESE

DATE BIDS DUE: 8/26/2025

TIME BIDS DUE: 2:00 P.M., EASTERN TIME

BIDS ACCEPTED ONLY AT WWW.BIDEXPRESS.COM

Contractor: _____

Address: _____

Contact Name: _____

Phone Number: _____

Email: _____

IFB Template Revision Date: 3/2/23

NOTICE

City of Columbus departments advertising for construction bids receive bids electronically through Bid Express (www.bidexpress.com). Paper bids will not be accepted unless indicated in the Invitation for Bid. In order to view City of Columbus bid documents (Invitation for Bid, technical specifications, plans, etc.) or to submit a bid, interested parties will need an account with Bid Express. Go to www.bidexpress.com to sign up. There is no charge to establish an account with Bid Express nor is there a charge to bid on City of Columbus projects.

This Invitation for Bid (IFB) is one of the bid documents and is the basis for the Contract for the project. Throughout the IFB there are spaces to answer questions. Instead of answering the questions on the paper document, a bidder will provide answers to the questions requested in the IFB by using Bid Express. After a bidder is selected, the completed electronic bid submission and all uploaded documents of the selected bidder shall be attached to the IFB and these documents will become part of the Contract. The Contract shall then be emailed to the selected bidder along with instructions for printing and execution.

When completing the bid in Bid Express, most data must be entered in the provided text boxes. In some sections, the bidder has the choice of entering the data into the text boxes or uploading documents to provide the same information instead of entering it into Bid Express. This option is available for Forms B5, B6, B7, and B8. This option may also be available for any forms added as a result of a special provision. (Forms that bidders can complete either by entering the information into Bid Express text boxes or by uploading a document will state "Optional: Vendor is not required to complete." This means the bidder is not required to provide the information via data entry into Bid Express text boxes but can upload a document instead of the Bid Express data entry. The information requested by the form is required to be provided by the bidder using one of these methods.)

Departments must establish a "location" or "locations" in Bid Express for bidders to upload documents. A "required location" means that document must be uploaded with the bid response. An "optional location" means that document can be uploaded with the bid response. Each location has a 10 MEG limitation for uploaded information.

The following forms shall be uploaded with each bid (print the form from the IFB, complete, and scan into Bid Express):

- Proposal Signature Affidavit;
- Joint Venture Statement of Intent, if applicable;
- Joint Venture Agreement, if applicable;
- Other departmental requirement, if any, as indicated in the IFB.

Bid Express works with Surety2000 and Tinubu (formerly SuretyWave) for the uploading of bid bond and related documents. The Bidder's surety shall complete/upload the bid bond and related documents through either Surety2000 or Tinubu. Bidders need to contact Surety2000, Tinubu, or Bid Express with questions relating to using these services or entering information.

Below is additional information about submitting a bid and Bid Express:

Bid Submittal by Person Authorized to Enter into Contract on Behalf of Company

Bids submitted to the City of Columbus must come from the account/digital ID of a person authorized to enter into contract on behalf of the company. Each bid submitted must include a completed Proposal Signature Affidavit. This form is located in the Invitation for Bid (IFB) for each project. Print this form, have it completed (including notarized), scan it, and upload it with each bid.

The digital ID of the person submitting the bid must match the name entered on the “Name of Person Signing Proposal/Contract” line of the Proposal Signature Affidavit. The Proposal Signature Affidavit is needed even if the digital ID is in the name of an officer of the company because the digital ID does not include the person’s title and the City has no way of knowing that the digital ID is/is not that of an officer. Completion of the affidavit is the bidder’s way of providing the City that information.

The digital ID used to digitally sign the bid in Bid Express shall also be used as the bidder’s signature on the bid bond submitted through Surety 2000 or Tinubu. If a bid (and bid bond) is submitted from an account/digital ID of a person who does not have the authority to enter into contract on behalf of the company and the company cannot provide the affidavit, the bid shall be deemed nonresponsive.

Many people within a company may have accounts with Bid Express. There are different account types and different roles. To ensure the bid is submitted by the appropriate digital ID, it is recommended bidders establish multiple digital IDs in the names of persons authorized to enter into contract on behalf of the company and only initiate, enter information, and submit bids to the City through those accounts. Be sure to include the Proposal Signature Affidavit. People who are not authorized to enter into contract on behalf of the company can use their account to view a variety of project information, including notice of bids, addenda, and bid results.

Account Set Up

When setting up the account for the first time, be sure that the business name provided is the legal business name of the company. Each digital ID is connected to the business name entered at account creation and the digital ID is a legal, electronic signature for the person at that company. Similarly, when setting up an account for a person whose digital ID will be used to submit bids, be sure the name on the account is the legal name used by that person for signing documents.

Addenda/Amendments

If the City makes any changes to the bid after it is posted (e.g. changes the date, bid closing time, adds a document, changes a quantity, or adds an item), the City will issue a bid addendum. Potential bidders will receive notice of this change via email if registered to receive information on these type of construction bids with the City Vendor Services Department. Potential bidders will receive a notice via email from Bid Express only if the bidder has selected to receive notifications for City of Columbus bids in Bid Express or if the bidder has become a plan holder for this project in Bid Express. If a bid has already been submitted, the bidder will need to open the bid and acknowledge the change by resubmitting the bid even if the change does not impact

the bid price. If the bid is not resubmitted, the bid will be considered “out of date” by the system, may be deemed non-responsive by the City, and the information will not show up in the bid tabulation.

In the Receipt of Addenda Acknowledgement section below, bidders are required to acknowledge all “addenda”.

Posted ‘Apparent Bids’ and ‘Bid Tabs’

If a bidder does not provide data in all of the required places in their bid, they will be reminded of this three different ways in Bid Express. The last reminder is a dialogue box that pops up after the bidder clicks “submit”, asking them if they want to submit an incomplete bid. The system will allow an incomplete bid to be submitted. When this occurs, the bid will be marked with a red flag once it is “fetched” and opened. Bid Express labels this as “non-responsive”. However, the bid will not be deemed non-responsive until it has been reviewed by the City. Before the City posts the apparent bids after bids are opened, the City shall change the red flag to green and put a note in the Comments column stating that the bid is “under review”.

After the City has reviewed all bids and determined with whom to enter into contract, the City may post the Bid Tab on Bid Express. The Bid Tab will note the final outcome of any “under review” bids.

City of Columbus Vendor Services Account

Every entity entering into contract with the City is required to register with the City of Columbus. Register at <https://columbusvendorservices.powerappsportals.com/>.

COLUMBUS CITY CODE CAN BE VIEWED AT

[HTTPS://WWW.MUNICODE.COM/LIBRARY/OH/COLUMBUS/CODES/CODE OF ORDINANCES](https://www.municode.com/library/oh/columbus/codes/code_of_ordinances)

ADDENDA AND CONTACT INFORMATION

RECEIPT OF ADDENDA ACKNOWLEDGMENT

The undersigned hereby acknowledges receipt and acceptance of all Addenda and further acknowledges that the provisions of each addendum have been included in the preparation of this bid. Addenda are published at www.bidexpress.com. Failure to acknowledge all published Addenda shall result in the bid being deemed non-responsive.

DATE OF ADDENDUM	ADDENDUM No.	BRIEF DESCRIPTION

CONTACT INFORMATION

BUSINESS NAME

CONTACT

STREET ADDRESS

CITY

STATE

ZIP CODE

COUNTY

PHONE NO.

EMAIL

NO. OF COLUMBUS BASED EMPLOYEES

CONTRACT COMPLIANCE NO.

COMPANY HEADQUARTERS ADDRESS

PHONE NO. (HQ)

CONTACT (HQ)

PROPOSAL SIGNATURE AFFIDAVIT INSTRUCTIONS

1. The “Name of Affiant” must be someone other than the person signing the proposal. The Affiant is an officer of the company, acknowledging that someone else has the authority to enter into contract on behalf of the company. **DO NOT** put the name of the person who is signing the contract on the “Name of Affiant” line.
2. The “Name of the Person Signing Proposal/Contract” must match the name on the Digital ID used in Bid Express.
3. State whether the person signing the proposal has the authority to do so under the by-laws of the company or by board resolution. If by board resolution, list the date of adoption.
4. The Affiant, not the person signing the proposal, must sign this affidavit.
5. Once this form is completed and notarized, upload to Bid Express.

PROPOSAL SIGNATURE AFFIDAVIT

COUNTY OF: _____

STATE OF: _____

_____, being duly sworn deposes and says that he/she is

(NAME OF AFFIANT)*

of _____,

(TITLE)

(COMPANY)

a corporation organized and existing under and by virtue of the laws of the State of _____
and having its principle office at _____

(NUMBER AND STREET)

(CITY/STATE)

(ZIP CODE)

Affiant further says that he/she is familiar with the records, minute books and by-laws of _____

; Affiant further says that

(NAME OF COMPANY)

Is _____

(NAME OF PERSON SIGNING PROPOSAL/CONTRACT)

(TITLE)

THIS NAME MUST MATCH THE NAME ON THE DIGITAL ID

of the corporation, is duly authorized to submit a bid for _____

(CONTRACT OR PROJECT NAME)

for said corporation by virtue of _____

(STATE WHETHER A PROVISION OF BY-LAWS OR A RESOLUTION OF THE BOARD OF DIRECTORS. IF BY RESOLUTION, GIVE DATE OF ADOPTION.)

(SIGNATURE OF AFFIANT)*

AFFIANT MUST BE SOMEONE OTHER THAN THE INDIVIDUAL SIGNING THE PROPOSAL/CONTRACT.

Sworn to before me and subscribed in my presences this _____ day of _____, 20 ____.

(NOTARY PUBLIC)

My Commission Expires:

JOINT VENTURE STATEMENT OF INTENT

This form must be signed by an authorized company officer and notarized. Print this Affidavit, complete it, have it notarized, and upload to Bid Express if bid is being submitted as a Joint Venture. See "Joint Venture Instructions" in Section I (Advertisement For Bids) below. Otherwise, this form is not applicable and is not to be completed.

☐ Not Applicable to this Bid

We, the undersigned, each being a prequalified business entity, as has been determined by the City of Columbus' Office of Construction Prequalification in adherence with Chapter 329.21, desire to bid as a joint venture on project:

PROJECT NUMBER

NAME OF PROJECT

and do hereby certify that each of our respective construction prequalification status determinations is current and appropriate to the proposed joint venture.

We further state that authorization to enter into a joint venture, to submit a bid, to execute all bid documents and, if awarded a contract, to execute all contract documents, are hereby made a part of this Statement of Intent.

Upload to Bid Express a fully executed, certified copy of the joint venture agreement between the undersigned business entities with this Statement of Intent.

NAME OF BUSINESS ENTITY

NAME OF BUSINESS ENTITY

SIGNATURE

SIGNATURE

TITLE

TITLE

Subscribed and sworn to before me this
day 20
of

My Commission

Expires:

Subscribed and sworn to before me this
day 20
of

My Commission

Expires:

Notary Public

Notary Public

BIDDER'S INSTRUCTIONS AND CHECKLIST

DISCLAIMER – These instructions and checklist are not intended to relieve the bidder of the responsibility to provide required information. Rather, they are offered to serve as an aid in assisting in the preparation of the bid. Notice is hereby given that the failure to submit all required information included throughout the Invitation For Bid may result in the rejection of your bid on the basis that the bid is non-responsive.

✓ = BE SURE TO PRINT AND FILL OUT SELECT FORMS AND UPLOAD TO BID EXPRESS OR PROVIDE REQUESTED INFORMATION IN THE DATA FIELD IN BID EXPRESS

<input type="checkbox"/>	PROPOSAL SIGNATURE AFFIDAVIT; PRINT, COMPLETE, AND UPLOAD TO BID EXPRESS
<input type="checkbox"/>	JOINT VENTURE STATEMENT OF INTENT; PRINT, COMPLETE, AND UPLOAD TO BID EXPRESS IF APPLICABLE JOINT VENTURE AGREEMENT; PRINT, COMPLETE, AND UPLOAD TO BID EXPRESS IF APPLICABLE
<input type="checkbox"/>	SECTION I - ADVERTISEMENT FOR BIDS <ul style="list-style-type: none"> • WATER OR SEWER CONTRACTOR TAPPERS LICENSE – SECTION D; DATA ENTRY
<input type="checkbox"/>	SECTION II - BID FORMS: <ul style="list-style-type: none"> • FORM B1 – LIST OF NAMES AND ADDRESSES; DATA ENTRY • FORM B2 – BID BOND ON CITY BOND FORM, INCLUDING: <ul style="list-style-type: none"> ○ SURETY POWER OF ATTORNEY ○ MOST RECENT SURETY FINANCIAL STATEMENT ○ CURRENT STATE OF OHIO DEPARTMENT OF INSURANCE CERTIFICATE OF COMPLIANCE • FORM B3 – PRICE AND AMOUNT; DATA ENTRY • FORM B4 – SUBSTITUTION PROCEDURES/FORM; SUBMIT DURING BIDDING PERIOD; DATA ENTRY • FORM B5 – SUBCONTRACTORS; DATA ENTRY OR UPLOAD TO BID EXPRESS • FORM B6 – EXPERIENCE, COMPETENCY, RESOURCES; DATA ENTRY OR UPLOAD TO BID EXPRESS • FORM B7 – DEADLINES AND COST CONTROL; DATA ENTRY OR UPLOAD TO BID EXPRESS • FORM B8 – AVAILABILITY; DATA ENTRY OR UPLOAD TO BID EXPRESS • FORM B9 – BID AFFIDAVIT; DATA ENTRY • FORM B12 – SUBCONTRACTOR TRAINING AND BENEFITS AFFIDAVIT (IF APPLICABLE)
<input type="checkbox"/>	SECTION III – SPECIAL PROVISIONS <ul style="list-style-type: none"> • SP CE2 CONTRACT ESTIMATE • SP 005 SPECIAL PROVISIONS FOR CMS • SP 015 CITY OF COLUMBUS - PROJECT MANAGEMENT INFORMATION SYSTEM (PMIS)
<input type="checkbox"/>	SECTION IV – CONTRACT FORMS <ul style="list-style-type: none"> • FORM C1 – CONTRACT • FORM C2 – CONTRACT PERFORMANCE AND PAYMENT BOND ON CITY BOND FORM, INCLUDING <ul style="list-style-type: none"> ○ SURETY POWER OF ATTORNEY ○ MOST RECENT SURETY FINANCIAL STATEMENT ○ CURRENT OHIO DEPARTMENT OF INSURANCE CERTIFICATE OF COMPLIANCE • FORM C3 – CONTRACT SIGNATURE AFFIDAVIT • CONTRACTOR MUST ALSO PROVIDE <ul style="list-style-type: none"> ○ CURRENT WORKERS' COMPENSATION CERTIFICATE FOR PRIME AND ALL SUBCONTRACTORS ○ CURRENT INSURANCE CERTIFICATE WITH THE CITY NAMED AS AN ADDITIONAL INSURED • STATEMENT ABOUT PREVAILING WAGES ON CITY FUNDED PROJECTS • EQUAL OPPORTUNITY CLAUSE

I. ADVERTISEMENT FOR BIDS

A. INTRODUCTION

The City of Columbus (hereinafter “City”) is accepting bids for **Three Creeks Wetland Restoration**, the work for which consists of specialized wetland restoration, earthwork, landscaping, and other such work as may be necessary to complete the contract, in accordance with the drawings, technical specifications, plans and City of Columbus Construction and Material specifications set forth in this Invitation For Bid (IFB).

This IFB contains the following sections:

- Section 1: Advertisement for Bids – This section provides a brief overview of the project and bidding process.
- Section 2: Bid Forms – This section contains bid forms B1 through B9 and B14.
- Section 3: Special Provisions – This IFB may contain special provisions. They are listed in this section.
- Section 4: Contract – The contract section contains forms and instruments that will be used in the event of contract award. Do not complete and submit the contract with your bid. The contract will be completed by the selected bidder after an award determination has been made by the City and the contract is delivered to the selected bidder for execution. The City will not negotiate the terms contained in this contract.

In order for a bid to be considered responsive, the bidder must submit **all** required information for the project as outlined in the IFB.

WHERE & WHEN TO SUBMIT BID

Bids will be received by the City of Columbus, Department of Recreation & Parks, Design & Construction, at www.bidexpress.com until August 26, 2025 at 2:00 P.M. Eastern Time.

There will not be a public bid opening for this project. The opening of bids for **Three Creeks Wetland Restoration** project will proceed according to City Code Chapter 329 and will be opened online and the results made available to the public via Bid Express.

DRAWINGS AND TECHNICAL SPECIFICATIONS

Drawings and technical specifications are available as separate documents at www.bidexpress.com. Drawings and technical specifications are contract documents.

PRE-BID CONFERENCE

A virtual pre-bid conference via webex will be held on 8/13/2026 at 8:00 am. On-going coordination will be needed throughout the duration of this project with an existing construction project on site. This information is critical in order to determine capabilities for meeting the required schedule. Attendance is strongly encouraged, not mandatory. If unattended, the Vendor is expected to have a strong understanding of the existing conditions on site. Please see webex information below:

Join from the meeting link

<https://cocmeetings.webex.com/cocmeetings/j.php?MTID=me0cdb6957715580a18dbafc3c54c083b>

Join by meeting number

Meeting number (access code): 2304 571 1402

Meeting password: 4N7zTAwXe5x

Tap to join from a mobile device (attendees only)

[+1-650-479-3207](tel:+16504793207).,[23045711402##](tel:+16504793207) Call-in toll number (US/Canada)

Join by phone

1-650-479-3207 Call-in toll number (US/Canada)

[Global call-in numbers](#)

Join from a video system or application

Dial [23045711402@cocmeetings.webex.com](tel:23045711402)

You can also dial 173.243.2.68 and enter your meeting number.

PREVAILING WAGE

Bidders are required to submit bids using current prevailing wage rates on Public Improvements in Franklin County and the City of Columbus, Ohio, as determined by the Ohio Bureau of Employment Services, Wage and Hour Division. See Section IV (Contract) for the Prevailing Wage Rate information. For further information, call (614) 644-2239 or visit <http://www.com.ohio.gov/dico/>.

NOTICE TO PROCEED/CONTRACT COMPLETION

The City anticipates issuing a notice to proceed on or about **October 6th, 2025**.

For Base Bid area (western and central fields)

Milestone 1: All earthwork shall be substantially complete and landscape materials ordered by **March 31st, 2026** to meet ODNR H2Ohio Grant requirements.

Milestone 2: All remaining work shall be substantially complete by **May 1st, 2026**.

Contract Completion date (if not awarded alternate): All punchlist items to be complete by **June 1, 2026**, the final contract completion date.

For Alternate area (eastern field) If Awarded:

Milestone 3: All earthwork shall be substantially complete by **June 1, 2026**. A portion of this site is impacted by a site laydown area by others that is planned to be removed and restored by April 2026. On-going coordination with construction project CC18773 will be required to determine the actual removal and restoration date.

Milestone 4: All remaining work shall be substantially complete by **November 1, 2026**.

Contract Completion date (if awarded alternate): All punch list items to be complete by **December 1, 2026**, the final contract completion date.

BID CANCELLATION AND REJECTION

The City may cancel the IFB, reject any or all bids in whole or in part, waive technicalities, and/or advertise for new bids, without liability to the City and when in the best interest of the City. The City shall have 180 calendar days from the date of the bid opening to provide the bidder a Notice of Award. During this 180 period, the bidder agrees to hold their bid prices.

QUESTIONS CONCERNING THE BID DOCUMENTS OR PROJECT

Questions pertaining to the drawings, plans, specifications, IFB, and/or other contract documents must be submitted in writing to the Department of Recreation & Parks, by email to **knmesser@columbus.gov with the subject line, "Three Creeks Bid Question – Company Name"** on or before **August 20, 2025**. No phone calls will be accepted.

The City or its representative will not be bound by any oral interpretations which are not reduced to writing and included in addenda. Any interpretations of questions so raised, which in the opinion of the city or its representative require interpretations, will be issued by addenda and posted on www.bidexpress.com.

QUESTIONS CONCERNING BID EXPRESS

The City cannot assist with Bid Express issues or questions. For questions or help with Bid Express, contact Bid Express at 888-352-2439 or support@bidexpress.com.

JOINT VENTURE INSTRUCTIONS

Complete the "Joint Venture Statement of Intent" (above) and upload both the Joint Venture Statement of Intent and a fully executed, certified copy of the joint venture agreement between the business entities creating the joint venture.

All business entities creating the joint venture must be individually pre-qualified if pre-qualification is required.

The joint venture will need to be registered with the City of Columbus and receive a contract compliance number. Register at <https://columbusvendorservices.powerappsportals.com/>.

If any business entity of the joint venture is a foreign corporation, or an individual or partnership non-resident of the State of Ohio, the business entity shall register with the Ohio Secretary of State's Office for the purpose of accepting service of summons, in any action in law or equity, or both, brought in the State of Ohio.

Complete the bid in the following manner:

1. The business name of the bidder shall be the name of the joint venture.

2. The joint venture shall have a digital ID, and submit their bid through Bid Express in the name of someone authorized to enter into contract on behalf of the joint venture. A one-time digital ID is available.
3. Form B1 shall include all persons and parties interested in the joint venture.
4. The bid bond shall be in the name of the joint venture and signed by an authorized representative of the joint venture.
5. The experience / resources listed shall be that of the business entities making up the joint venture.
6. For Form B9, be sure to consider all business entities that created the joint venture when responding to the Pre-Qualification Statement portion of this form.

If the contract is awarded to a joint venture, the contract shall be completed in the following manner:

1. The contract shall be signed by an authorized representative of the joint venture.
2. The performance and payment bond shall be in the name of the joint venture and signed by an authorized representative of the joint venture.
3. Insurance and Workers' Compensation Certificates shall be in the name of the joint venture.

The purchase order created by the City shall be in the name of the joint venture.

B. TERMS AND CONDITIONS

GENERAL CONTRACT PROVISIONS AND CONSTRUCTION AND MATERIALS SPECIFICATIONS

The 2018 edition of the **City of Columbus Ohio Construction and Material Specifications (hereafter referred to as CMS)**, including any Supplemental Specifications published on the Department of Public Service's website, is hereby made a part of these bid documents. The bidder agrees to abide by any terms and conditions regarding the submission and award of construction bids contained within the CMS unless there is a conflict between the CMS and other bid documents. If there should be a conflict between the CMS and other bid documents, or a conflict between any of the bid documents, the order of precedence listed in the CMS will prevail unless the IFB or a special provision states a different order of precedence. The bidder also agrees the CMS will become one of the contract documents if bidder is awarded the contract.

Hard copies of the CMS are available for examination or purchase at the Department of Public Service, 111 N. Front St., 1st Floor, Columbus, Ohio 43215 (614) 645-8376, and at the Department of Public Utilities, 910 Dublin Rd., 4th Floor, Columbus, Ohio 43215, (614) 645-6141. **Note that the hard copy edition will not include any revisions (i.e., Supplemental Specifications) added after its publishing.** It is the bidder's responsibility to stay current. An electronic version of the document, with Supplemental Specifications, can be viewed at the Department of Public Service's website at <https://www.columbus.gov/Templates/Detail.aspx?id=64840>.

APPLICABLE LAWS

The Revised Code of the State of Ohio, the Charter of the City of Columbus, and all City ordinances insofar as they apply to the laws of competitive bidding, contracts, and purchases, and wage theft prevention, are made a part hereof.

REMEDIES

All claims, counterclaims, disputes and other matters in question between the City, its agents and employees, and the Bidder, or in the event of a contract the Contractor, arising out of or relating to this agreement or its breach will be decided in a court of competent jurisdiction within the County of Franklin, State of Ohio.

SUBMISSION OF BIDS AND COSTS

All bids and other material submitted in response to this Invitation for Bid (IFB) become the property of the City of Columbus. The City may choose to retain or return these materials to the offeror, at the offeror's expense. The City is not liable for any cost associated with the preparation of the bid or any other costs incurred by any bidder prior to the execution of the contract. The rejection of any proposal in whole or in part, at its discretion, will not render the City liable for incurring any cost or damage. The City is not liable for any costs incurred by any offeror prior to the execution of the contract.

PUBLIC RECORDS REQUESTS

The City of Columbus, as a political subdivision of the State of Ohio, is subject to Ohio Revised Code Chapter 149, known as the Ohio Public Records Law. Consequently, the Bidder understands that ALL documents submitted in response to this IFB are considered public records and WILL be released when a public records request is made by news media, competitors, or other interested parties, in accordance with the law. If Bidder contends that certain CLEARLY MARKED portions of the bid constitute an exception to Ohio's public records law, Bidder MUST submit the legal basis in support of that assertion with the bid.

If a public records request is made for any portion of the documents submitted and Bidder has NOT clearly marked such documents as information constituting an exception to Ohio's public records law, the information will be released immediately. DO NOT mark your entire bid as information constituting an exception to Ohio's public records law.

If a public records request is made for such information and Bidder HAS clearly marked portions of the bid as information constituting an exception to Ohio's public records law, AND Bidder HAS submitted the legal basis supporting such claim, the City will release a redacted version of the bid to the requestor and notify Bidder a request was made and that a redacted version of the bid was released. Should the requestor indicate that the redacted version is not sufficient for their purposes, Bidder then will be IMMEDIATELY responsible for obtaining an order from a Court of competent jurisdiction in Franklin County, Ohio, enjoining release of the clearly marked information constituting an exception to Ohio's public records law.

If a public records request is made for such information and Bidder HAS clearly marked portions of the bid as information constituting an exception to Ohio's public records law, but Bidder HAS NOT submitted the legal basis supporting such claim, the City will notify Bidder of the request. Bidder shall respond within 5 days of the notification to tell City how it intends to respond to the request. If a response is not received from the bidder within that timeframe, City WILL RELEASE the information to the requestor.

C. SPECIAL PROVISIONS

The above noted terms and conditions in the CMS may be **modified by Special Provisions, contained herein**. See Section III, entitled "**SPECIAL PROVISIONS**" for more detail.

D. BID REQUIREMENTS - RESPONSIVENESS PROVISIONS

The city reserves the right to reject a bid it deems non-responsive. Factors used to determine responsiveness are included in Columbus City Code Section 329, throughout the IFB, Special Provisions, and in the edition of the **City of Columbus Ohio Construction and Material Specifications** cited in this IFB as applicable to this bid, and, if necessary, in its supplemental specifications.

SUBCONTRACTOR REQUIREMENTS

Bidders are to provide information about subcontractors found on Form B5 and comply with the following requirements:

- Provide a list with its bid submission of all subcontractors the bidder intends to utilize for the project and the list shall be divided into two parts:
 - Subcontractors to be used for the base bid (including contingency and allowances)
 - Subcontractors to be used for alternates (if alternates are included in the City's bid document)
- Bidders shall list only subcontractors who are not currently suspended or debarred by the City and who have not been listed as having had an adverse determination by the Wage Theft Commission.
- List only one subcontractor for each division of work to be performed as listed in the technical specifications, or section of work in the current edition of the City of Columbus Construction and Material Specifications, whichever is applicable, of the City's bid document. In circumstances where the bidder determines more than one subcontractor is needed to complete a division or section of work, a bidder shall explain in writing the reason(s) why multiple subcontractors are necessary, describe the work to be performed within any subdivision of a division or subsection of a section of work, and the dollar amount allocated to any subdivision of a division or subsection of work.
- For contracts the City estimates will exceed \$500,000.00, indicate which subcontractors are performing work in the licensed construction trades, as defined in City Code 329.01(s) (heating, ventilating, and air conditioning; refrigeration; electrical; plumbing; hydronics; or fire protection or firefighting equipment). State, via affidavit, that the bidder's licensed construction trade subcontractors are prequalified responsible or prequalified provisionally responsible at the time of bid submission.
- Failure to fulfill the above-stated requirements shall render the bid non-responsive

For contracts the City estimates will exceed \$2,000,000.00, the bidder must submit the Subcontractor Benefits and Training Affidavit stating the bidder's subcontractors performing any portion of the work on the project exceeding \$50,000.00 meet all of the following at the time of bid submission or the bid will be considered non-responsive:

- That the subcontractor provides an adequate and affordable health insurance benefit provided by an employer to an employee as defined in City Code 329.01(q). The employer must provide the benefit as part of an overall compensation plan and the benefit cannot be limited to a specific project. A health insurance benefit is "adequate

and affordable" if it meets both the minimum value and affordability requirements established in rules promulgated pursuant to Public Law 111-148, The Patient Protection and Affordable Care Act, or a successor to that law. The benefit must otherwise meet the requirements of a "bona fide" fringe benefit, as defined in 29 CFR 4.171 or a successor to that section. An employer may provide a health insurance benefit through the Small Business Health Options Program, pursuant to Public Law 111-148, so long as it otherwise meets the criteria of this definition.

- That the subcontractor provides a retirement or pension plan as part of an overall compensation plan and not as a benefit limited to a specific project, as defined in City Code 329.01(mm). The plan must meet the requirements of a "bona fide" fringe benefit, as defined in 29 CFR 4.171 or a successor to that section. For the purposes of construction prequalification, the foregoing shall apply only to those persons performing construction service work, as defined by rule of the Director of Finance and Management or designee.
- For licensed construction trade subcontractors, that the subcontractor's employees meet quality training criteria as defined in City Code 329.01(gg) provided that, for purposes of full inclusion and creation of entry-level opportunities in the construction trades, up to ten (10) percent of a business entity's employees performing licensed construction trade work in Ohio may be participating in pre-apprenticeship programs, career technical programs, or otherwise have less training and experience. With respect to persons performing licensed construction trade work in Ohio, employees who have done at least one (1) of the following are considered to have had quality training:
 - (1) Graduated from or are participating in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council, as defined in the Ohio Administrative Code Section 4101:9-4-02(C) or a successor to that section, or the United States Department of Labor, as defined in 29 CFR 29.2(f) or a successor to that section, if such apprenticeship programs are available; or
 - (2) Have at least five (5) years of experience in the specific trade.

Failure to provide the subcontractor information required above, per 329.212(d)(3), will result in the bid being deemed nonresponsive.

CHANGING SUBCONTRACTORS

After execution of a contract a Contractor must contact and receive written approval from the contracting department prior to changing subcontractors. A contractor must obtain written consent from the director or designee of the contracting agency prior to subletting, selling, transferring, assigning, or otherwise relinquishing any rights, title, or interest in the work to any subcontractor not listed in the bid submittal or contract, or to change subcontractors. The director or designee must, within a reasonable time, approve or disapprove a contractor's request. The decision shall be final. The contractor may seek the aforementioned written consent for reasons including, but not limited to, the following:

1. After reasonable opportunity to do so, the subcontractor fails or refuses to execute a written contract for the scope of work specified in the bid and at the price specified in the bid;
2. The subcontractor becomes insolvent or the subject of an order for relief in bankruptcy;

3. The subcontractor fails or refuses to meet the requisite licensing or bonding set before bid submittal;
4. The contractor demonstrates to the contracting agency that the name of the subcontractor was listed as the result of an inadvertent clerical error;
5. The subcontractor fails or refuses to perform its subcontract after reasonable opportunity to do so; or
6. The contractor determines that additional specialty work not reasonably anticipated in the bid must be performed by subcontract.

Contact the contracting department for the appropriate form.

PREQUALIFICATION REQUIREMENTS

For contracts the City estimates will exceed \$500,000.00, bidders must be pre-qualified responsible or provisionally responsible at bid due date to be awarded a contract for City construction work. Subcontractors performing work in a licensed construction trade as defined by City Code 329.01 (heating, ventilating, and air conditioning; refrigeration; electrical; plumbing; hydronics; or fire protection or firefighting equipment) must also be pre-qualified responsible or provisionally responsible at the bid due date. Bidders must submit Form B9, an affidavit confirming their prequalification status. For information on pre-qualification status, contact the Office of Construction Prequalification at (614) 645-0359 or at the following link: <http://www.columbus.gov/prequalification.aspx>.

Note that the prequalification requirements are separate from and in addition to the contract compliance requirements of the Office of Diversity and Inclusion (described in Section F below), the contractor licensing requirements of the Department of Building and Zoning Services, and the water/sewer contractor tappers license requirements of the Department of Public Utilities.

BID BOND

Each bid shall contain a bid bond to ensure if the bid is accepted a contract shall be executed.

The bid bond shall be issued by a guaranty company authorized to do so under the Ohio Revised Code or by a surety who is: (1) a resident of this state; (2) worth, in the aggregate, double the sum to be secured, beyond the amount of their debts; and (3) have property liable to execution in the state equal to the sum to be secured. All bid or proposal bonds signed by an agent must be accompanied by a surety power of attorney, most recent surety financial statement, and current Ohio Department of Insurance Certificate of Compliance.

In the event there are mutually exclusive alternates listed on the bid sheet, the bid bond shall include the maximum value of the highest alternate(s) which increases the Bid. **The bid bond amount shall be equal to or exceed ten percent of this total amount.** Note that if the bidder submits a bid bond, the amount of said bond shall be expressed either as a percentage of the total bid or numerically in dollars and cents.

Failure to submit an acceptable bid bond shall result in the bid being deemed non-responsive.

The City will only accept bid bonds electronically in Bid Express, and Bid Express accepts bid bonds only through Surety2000 or Tinubu (Formerly SuretyWave). More information can be found at:

Surety2000 <http://www.surety2000.com/>

Tinubu (Formerly SuretyWave) <https://www.tinubu.com/surety>

WATER OR SEWER CONTRACTOR TAPPERS LICENSE

Pursuant to Columbus City Code Sections 1103.06 and 1131.01, it is unlawful for any person to perform any work on the City of Columbus water line system and appurtenances (including fire hydrants and water services up to the meter setting) or engage in sewer tapping, sewer building, or to open any sewer line in any street, alley or any public or private place or rehabilitation of any sewer or appurtenances (including manholes, inlets, and service laterals) in the City of Columbus without first securing a license to engage in such business.

This project DOES NOT include work on a water or sewer line

The license must be in “active” status the day of the bid opening and at the time of Work. Failure to indicate in the bid the contractor or subcontractor who shall perform the water or sewer line work and/or failure to list a contractor or subcontractor that has an “active” license on the day of the bid opening shall render the bid non-responsive.

The list of contractors with an “active” license can be found at:

<http://www.columbus.gov/Templates/Detail.aspx?id=65062>.

If the project does include work on a water or sanitation line, indicate the name of the contractor/subcontractor who will perform work on the water or sewer line.

Water or Sewer

Business Name

For questions about a Water/Sewer Tapper’s License contact the Department of Public Utilities at (614) 645-8276 or <http://www.columbus.gov/Templates/Detail.aspx?id=65062>

SUBSTITUTIONS

Pursuant to Columbus City Code Sections 329.23(j), a bid will be found to be non-responsive if it contains “alterations, omissions, or errors such that, in the judgment of the City, the bid does not respond to the IFB in all material respects, or contains irregularities or deviations from the IFB that affect the amount of the bid or otherwise gives the bidder a competitive advantage.”

There are cases, however, where the bidding of substitutions may be permissible. When allowed by the contracting agency, Form B4 shall be used to propose substitutions to specifications and/or provisions put forth herein. Proper procedures for proposing substitutions are found in Section II (entitled “Bid Forms”). Be sure to follow these procedures carefully; failure to follow them may result in the bid being deemed non-responsive.

Requests for substitutions of products will be considered no later than seven (7) days prior to the Bid Opening Date to allow time for Architect/Engineer's evaluation of substitutions and the preparation of an addendum, if required. Substitutions submitted with the bid will not be accepted unless they were pre-approved by following the instructions for requesting substitutions in this section.

SUBSTITUTIONS ARE NOT PERMITTED DURING THE ADVERTISING PERIOD

OTHER RESPONSIVENESS PROVISIONS

Other responsiveness provisions, on which the bid will be evaluated include:

- Whether bidder has submitted more than one proposal for the same work from an individual or entity under the same or different name, or corporation under the same name, or corporations with one or more of the same persons as officers or directors of such corporations, or corporations which are holding companies, parent companies or holding companies that are subsidiaries of such corporations;
- Whether bid prices are materially unbalanced as defined in the relevant sections of the technical specifications manual specified in the IFB, where applicable;
- Whether bidder has failed to comply with technical pre-qualification requirements as defined in the relevant sections of the technical specifications specified in the IFB, where applicable;
- Whether the bid contains conditions or qualifications not provided in the IFB;
- Whether the bidder failed to acknowledge addenda or the bid does not contain complete forms required to be included in the bid and the city determines that the bidder's bid does not respond to the invitation for bid in all material respects or contains irregularities or deviations which affects the amount of the bid or otherwise gives the bidder a competitive advantage;
- Whether bidder adds a provision reserving the right to accept or reject an award;
- Whether bidder fails to submit a unit price for each contract item listed, when required by the technical specification;
- Whether bidder fails to submit a lump sum price where required;
- Whether the bidder fails to submit the required bid guarantee or submits an irregular bid guarantee for the amount required.
- Whether the bid contains other alterations, omissions, or errors such that, in the judgment of the city, the bid does not respond to the invitation for bid in all material respects, or contains irregularities or deviations from the invitation for bid that affect the amount of the bid or otherwise gives the bidder a competitive advantage;
- Whether the bidder has complied with the requirements of City Code regarding subcontractors.

E. BID REQUIREMENTS – RESPONSIBILITY PROVISIONS

Pursuant to Columbus City Code 329, each bid submitted shall be evaluated for the following project-specific responsibility factors:

- (a) Whether the bidder has actively engaged in the construction industry and has experience in the area of construction service for which the bid has been submitted.
- (b) Whether the bidder has a successful record of complying with and meeting completion deadlines as well as controlling costs on similar construction projects.

- (c) Whether the bidder has demonstrated to the City's satisfaction adequate and appropriate resources, including, but not limited to, specialized equipment, human resources and bonding capacity for the project.
- (d) Whether the bidder has substantial uncompleted work that would hinder the success of the project.
- (e) With respect to a bidder whose bid is determined to be ten (10) percent or more below that of the next low bidder, supplemental details regarding the bid and/or historical information regarding performance and costs on similar contracts to determine the bidder's ability to complete the contract at the price specified.

Enter data into Bid Express or print and upload Forms B6, B7, and B8 (found in Section II, entitled "Bid Forms") to fulfill the responsibility provision requirement of your bid.

F. MISCELLANEOUS PROVISIONS

EXECUTIVE ORDER 2015-01 "TREE PROTECTION AND MITIGATION POLICY"

The contractor shall comply with Executive Order 2015-01, which is available online at <https://www.columbus.gov/Templates/Detail.aspx?id=85009>. This Executive Order is a contract document.

CONTRACT PERFORMANCE AND PAYMENT BOND

If the contract amount is to be in excess of \$100,000.00, the successful bidder will be required to secure a contract performance and payment bond in the amount of 100 percent of the contract price, including the guarantee period, in accordance with Columbus City Code Chapter 329 and the current edition of the **City of Columbus Ohio Construction and Material Specifications (CMS)** to assure the faithful performance of the work.

The Contractor shall use the performance and payment bond form attached as Form C2 in Section IV (Contract) of this IFB document. The performance and payment bond shall be issued by a guaranty company authorized to do so under the Ohio Revised Code or by a surety who is: (1) a resident of this state; (2) worth, in the aggregate, double the sum to be secured, beyond the amount of their debts; and (3) have property liable to execution in the state equal to the sum to be secured.

All bonds signed by an agent must be accompanied by a surety power of attorney, most recent surety financial statement, and current Ohio Department of Insurance Certificate of Compliance. Failure to execute the contract and file an acceptable performance and payment bond(s) shall be cause for cancellation of the award and the city may file a claim under the bond.

If a contractor has not commenced his work within a reasonable time, or does not carry the same forward with reasonable progress, or is improperly performing his work, or has abandoned, or fails or refuses to complete a contract entered into under Chapter 329 of the Columbus City Code, the director of the contracting agency shall make a finding to that effect and so notify the contractor in writing, and the rights of the contractor to control and supervise the work shall immediately cease, per the CMS.

The director shall forthwith give written notice to the sureties on the bonds of such contractor of such action. If, within ten days after the receipt of such notice, such sureties on the contract performance and payment bond or any one or more of them notify the director in writing of their intention to enter upon and complete the work covered by such contract, such sureties shall be permitted to do so and the director shall allow them thirty days, after the receipt of such notice in writing, within which to enter upon the work and resume construction, unless such time is extended by the director for good cause shown. If such sureties do not carry the same forward with reasonable progress, or if they improperly perform, abandon, or fail to complete the work covered by any such contract, the director shall complete the same in the manner provided in this section. In the event the sureties on the contract performance and payment bond, or any one or more of them, notify the director in writing of their intention to enter upon and complete the work covered by such contract, and then fail or refuse to so complete, any additional costs reasonably incurred by the director as a result of such failure or refusal shall be computed by the director and become the liability of such surety, which is not limited by the amount of the contract performance and payment bond. If the surety fails to pay such amount, the director shall certify the facts to the Columbus City Attorney, who shall proceed to collect such additional costs from the surety.

If, after receiving notice of the action of the director in terminating the control of the contractor over the work covered by his contract, the sureties on such contract performance and payment bond do not within ten days give the director the written notice provided for in this section, the director shall cause that portion of the work which remains uncompleted to be re-estimated and re-let in accordance with the requirements applicable to original bids; or in the event the director determines with the approval of the Mayor an extraordinary emergency exists, the director may contract for the completion of the work without advertising the bids, if the director considers it to be in the best public interest.

Before entering into a contract for the completion of any such improvement, the director shall require a contract performance and payment bond with sufficient sureties each in an amount equal to one hundred percent of the estimated cost of completing the work, and conditions relating to the bonds of original contractors shall apply to such bonds.

If the cost of completing any such improvement exceeds the portion of the contract price remaining unpaid to the original contractor at the time of the default, such excess shall be computed by the director and becomes the liability of such contractor or surety or both. If either the contractor or surety fails to pay such amount, the director shall certify the facts to the Columbus City Attorney, who shall proceed to collect such excess cost from the contractor and the sureties upon the contract performance and payment bond, and the amount so collected shall be paid into the city treasury to the credit of the fund from which the excess cost was originally paid.

CONTRACT SIGNATURE AFFIDAVIT

Form C3 "Contract Signature Affidavit" of Section IV (Contract) of this IFB shall be used if the individual signing the contract is **NOT** an Officer or Member of the Company. As with Form C1, this should only be completed when necessary by the successful bidder.

CONTRACT COMPLIANCE REQUIREMENTS

All contractors and subcontractors who are party to a contract as defined in Columbus City Codes must hold valid contract compliance certification numbers before the contract is executed. A contractor, or any of their subcontractors, who do not have a valid contract compliance number will be given seven business days after the bid due date to obtain a number or to renew expired numbers. If said information has not been obtained or renewed within 7 business days from the bid submittal date, the bid may be deemed non-responsive and may no longer be considered. The City is not responsible for notifying bidders of expired contract compliance numbers after bid submission.

Contract compliance certification numbers are assigned and renewed by the Office of Diversity and Inclusion (ODI). Information on contract compliance certification is available at <https://www.columbus.gov/odi/supplier-diversity/Business-Certifications/>.

Office of Diversity and Inclusion
1111 East Broad Street, Suite 203
Columbus, Ohio 43205
(614) 645 –4764
MBE/FBE Certification and Contract Compliance

Contractor's License – For questions about a Contractor's License, contact the Department of Building and Zoning Services at (614) 645-7433 or <http://www.columbus.gov/bzs/contractor-licensing-and-registration/Contractor-Licensing-Registration/>

END OF SECTION

II. BID FORMS

FORM B1

INTERESTED PARTIES

TO THE CITY OF COLUMBUS, OHIO FOR construction of the **Three Creeks Wetland Restoration** and doing such other work incidental thereto, all in accordance with the plans, technical specifications, and City of Columbus Construction and Material Specifications, including Supplemental Specifications, provided therefore.

The digital signer of this Bid, as Bidder, understands that the work for which this Bid is submitted is based on the prevailing wage rates herein, which prevailing wage rates, if the Contract is awarded to the said Bidder and entered into by the City of Columbus, Ohio, and the said Bidder, will be paid to the various classes of labor employed upon the work.

EVERY BIDDER MUST TAKE NOTICE OF THE FACT THAT EVEN THOUGH ITS BID MAY BE ACCEPTED AND THE DOCUMENTS SIGNED BY THE BIDDER TO WHOM AN AWARD IS MADE AND BY THE DIRECTOR OF RECREATION AND PARKS ON BEHALF OF THE CITY, THAT NO SUCH AWARD OR SIGNING BY THE DIRECTOR OF RECREATION AND PARKS ON BEHALF OF THE CITY SHALL BE CONSIDERED A BINDING CONTRACT WITHOUT APPROVAL OF LEGISLATION BY CITY COUNCIL AUTHORIZING SUCH CONTRACT AND/OR EXPENDITURES, THE PROPER CERTIFICATE BY THE CITY AUDITOR THAT FUNDS ARE AVAILABLE TO COVER THE COST OF THE WORK TO BE DONE, NOR WITHOUT THE APPROVAL OF THE CITY ATTORNEY AS TO THE FORM AND LEGALITY OF THE CONTRACT AND ALL THE PERTINENT DOCUMENTS RELATING THERETO HAVING BEEN APPROVED BY SAID CITY ATTORNEY. THE AUDITOR'S CERTIFICATE ASSOCIATED WITH THIS CONTRACT REPRESENTS THE MAXIMUM FINANCIAL OBLIGATION OF THE CITY UNDER THE CONTRACT UNLESS AND UNTIL ALL OF THE FOLLOWING OCCUR: THE CONTRACT IS MODIFIED IN WRITING AND ADDITIONAL FUNDS HAVE BEEN APPROPRIATED BY CITY COUNCIL, THE AVAILABILITY OF SUCH FUNDS HAVE BEEN CERTIFIED BY THE CITY AUDITOR, AND THE FORM THEREOF HAS BEEN APPROVED BY THE CITY ATTORNEY. SUCH BIDDER IS HEREBY CHARGED WITH THIS NOTICE.

The digital signer of the Bid, as bidder, also declares that the only person, persons, company or parties interested in this Bid are named in this Bid, that the bidder has carefully examined the Invitation For Bid, Addenda, Contract, Specifications, Supplemental Specifications, Special Provisions, Bid and Contract Guarantee Requirements, Contract Drawings, and all other provided documentation and that the bidder's representative has made such investigation as is necessary to determine the character and extent of the work and it proposes and agrees that if this Bid is accepted the bidder will contract with the City of Columbus, Ohio, in the form of contract hereto annexed, to provide the necessary labor, materials, machinery, tools, and apparatus, to do all the work required to complete the Contract within the time mentioned in the Invitation For Bid and according to the requirements of the City as herein and hereafter set forth, and furnish the required bid guarantees requirements included in the IFB.

FORM B1 (CONTINUED)

If the foregoing bid shall be accepted by the City of Columbus, Ohio, and the Bidder shall fail to execute a satisfactory contract as stated in the IFB and the current edition of **City of Columbus Ohio Construction and Material Specifications Manual**, then the City may, at its own option, determine that the Bidder has abandoned the Contract, and thereupon this Bid shall be null and void, and the bid guarantee accompanying this bid shall be forfeited to and become the property of the City and shall be paid to the City as stipulated for liquidated damages, otherwise the bid guarantee accompanying this Bid shall be returned to the undersigned as specified herein.

The full names and residential addresses of all persons and parties interested in the foregoing bid are as follows: (If corporation, give the name and full addresses of the President and Secretary; if firm or partnership, list not only the names and addresses of the partners, but also the name and address of any person with whom bidder has any type of agreement whereby such person's improvement, enrichment, employment or possible benefit whether subcontractor, material supplier, agent, or employee is contingent upon the award of the contract to the bidder).

NAME (PRINT)	ADDRESS

FORM B2

INSTRUCTIONS:

The Bidder's surety shall upload the bid bond and related documents through either Surety2000 or Tinubu (formerly SuretyWave): bid bond form, surety power of attorney, most recent surety financial statement, and current State of Ohio Department of Insurance Certificate of compliance.

BID BOND

KNOW ALL PERSONS BY THESE PRESENTS: That we,

as the undersigned 'Contractor' and hereinafter referred to as the Principal, and

a corporation organized under the laws of the State of

and duly authorized to transact business within the State of Ohio, as Surety, hereinafter referred to as Surety, are held and firmly bound unto the **City of Columbus, Ohio**, as Obligee, hereinafter referred to as Obligee, in the penal sum of **TEN PERCENT (10%) OF THE TOTAL AMOUNT OF THE BID, OR NUMERICALLY IN DOLLARS AND CENTS**

(numerically in dollars and cents)

for the payment of which well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

WHEREAS, the Principal has submitted a bid for

NOW, THEREFORE, THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, THAT IF THE BID OF the Principal for all the work as stipulated in said Bid, including all the work incidental thereto, in accordance with the plans and specifications provided thereof, all within the City of Columbus, is accepted by the Obligee and a Contract awarded to the above named Principal, and the said Principal shall within ten (10) days after Notice of Award enter into a Contract in writing, and furnish the required Contract Performance and Payment Bond with surety or sureties, approved by the City, then this obligation shall be null and void; otherwise, the same shall be in full force and virtue by law, and the full amount of this Bid Bond will be paid to the City of Columbus, as stipulated or liquidated damages.

FORM B2 (CONTINUED)

Signed this _____ Day of _____ 20____

CONTRACTOR / PRINCIPAL*:

Contractor:

contractor name corporation, partnership, company
or individual

By: Name (signature) Print: Name and Title

Surety:

By: Name (signature) Print: Name and Title

Surety Address

Bond Number

(The person signing for the Contractor/Principal and Surety shall sign their own name and indicate their respective title. Anyone signing for a Corporation shall show their authority to bind the Corporation by Affidavit.)

*Contractor must indicate whether it is a Corporation, Partnership, Company, or Individual

All notices for the City of Columbus regarding this bond shall be emailed to:

City of Columbus

Department of Recreation & Parks

1111 East Broad Street, Suite 101

Columbus, Ohio 43205

Attn: Suzy Johnson

FORM B3

BID PRICE AND AMOUNT

Bids will be evaluated according to the "Total Evaluated Cost," defined as the base bid, plus contingency, plus owner-selected alternates (if applicable and awarded at the City's discretion). The base bid may include some or all of the following: lump sum labor, lump sum materials, unit prices, and allowances.

The bid amount will be used to determine the Contract Sum. The Contract Sum shall not be exceeded, and the City shall have no liability for any costs beyond the Contract Sum unless and until all of the following occur: the contract is modified in writing, additional funds have been appropriated by City Council, the availability of such funds has been certified by the City Auditor, and the form thereof has been approved by the City Attorney.

A list of reference items, allowances, contingency, and alternates, as applicable, is available with the project information on Bid Express.

Enter bid prices and / or amount at www.bidexpress.com.

When a bidder selects a project to bid on in Bid Express, all data entry fields in Bid Express are blank. Bidders must enter a numerical value for all required price fields, including all alternates where applicable. If the City department will allow a \$0.00 bid for an item, the bidder will need to enter a numeric value of \$0.00. FAILURE TO ENTER A NUMERICAL VALUE FOR EACH FIELD SHALL RENDER THE BID NON-RESPONSIVE.

FORM B4

D. SUBSTITUTION PROCEDURES

I. GENERAL – Use this form for proposing substitutions.

- A. This Section applies to substitute products and procedures requested by the Bidder to be added during the advertising period.
- B. Requirements of this Section are in addition to the requirements in the Advertisement For Bid, and attached Special Provisions, if applicable.
- C. Requests for substitutions of products will be considered no later than seven (7) days prior to the Bid Opening Date to allow time for Architect/Engineer's evaluation of substitutions and the preparation of an addendum, if required.
- D. Architect/Engineer will issue the addendum to all Bidders to notify them of the Architect/Engineer's decision to accept or reject the requested substitution.

II. LIMITATIONS ON SUBSTITUTIONS

- A. Substitutions will NOT be considered unless “Substitution Request Form” is used and the requirements of this section and other “Substitution Request Form” are fully complied with.
- B. Architect/Engineer will determine the acceptability of all substitutions.

III. REQUEST FOR SUBSTITUTIONS

- A. Bidder's Representation: Request for substitution constitutes a representation that the bidder:
 - 1. Has investigated the proposed product and has determined that it is equal to or superior in all respects to the specified product;
 - 2. Will provide same type of or better warranty for substitution as for specified product;
 - 3. Will coordinate the installation of the accepted substitute, making such changes as may be required for the Work to be complete in all respects;
 - 4. Waives all claims for additional costs related to substitutions which consequently become apparent;
 - 5. Assures that all cost data is complete and includes all related cost under this Contract; and
 - 6. Has thoroughly investigated the proposed substitute to determine if license fees and royalties are pending on the proposed substitute.
- B. Request for substitutions shall be submitted on “Substitution Request Form” included with this document. Legible copies of this form shall be made as required for Bidder's submittals. Each submittal request form shall be complete with data substantiating compliance of proposed substitution with requirements of the IFB including the following information:

FORM B4 (CONTINUED)

1. Project title and project number.
2. Identification of product specified including specification section and paragraph number.
3. Identification of proposed substitute complete with manufacturer's name and address, trade name of product, model or catalog number and product data.
4. List of fabricator and supplier (with address and phone number) for proposed substitute.
5. The effect of substitution on dimensions, material thickness, wiring, piping, ductwork, etc. indicated in Contract Documents.
6. The effect of substitution on other trades.
7. The effect of substitution on construction schedule.
8. Differences in quality and performance between specified product and proposed product.
9. Comparison of manufacturer's guarantees of specified product and proposed substitute.
10. Availability of maintenance services and replacement materials for proposed substitute.
11. License fees and/or royalties pending on proposed substitute.

IV. SUBMITTAL PROCEDURES

- A. Submit a separate "Substitution Request Form" for each substitution.
 1. Form shall be completely and properly filled in. If form is incomplete, the Architect/Engineer reserves the right to reject and return form to Bidder for completion and compliance with this section. Revised forms shall be submitted no later than the seven (7) days prior to the Bid opening date.
 2. Submit to Architect/Engineer two copies of the completed and signed form. [Enter information here as to where and how the form shall be submitted if substitutions are acceptable].

FORM B4 (CONTINUED)

E. SUBSTITUTION REQUEST FORM

The purpose of this form is to meet the substitution requirements specified in these procedures.

PROJECT TITLE & NO. [Click here to enter text.](#)

SEND TO:

Company Name	
Room, Suite No.	
Street Address	
City, State, Zip Code	
Telephone No.; Fax No.	
Contact Name, Email Address	
ATTN:	

Specified Item: _____

Section: _____ Paragraph: _____

PROPOSED SUBSTITUTE*:

*Attach complete description, catalog, spec data, and laboratory tests if applicable

1. WHAT EFFECT WILL SUBSTITUTION HAVE ON DIMENSIONS, GAUGES, WEIGHTS, ETC. INDICATED IN CONTRACT DOCUMENTS?

--

2. WHAT EFFECT WILL SUBSTITUTION HAVE ON WIRING, PIPING, DUCTWORK, ETC. INDICATED IN CONTRACT DOCUMENTS?

--

FORM B4 (CONTINUED)

3. WHAT EFFECT WILL SUBSTITUTION HAVE ON OTHER TRADES?

--

4. WHAT EFFECT WILL SUBSTITUTION HAVE ON CONSTRUCTION SCHEDULE?

--

5. WHAT ARE THE DIFFERENCES IN QUALITY AND PERFORMANCE BETWEEN PROPOSED SUBSTITUTE AND SPECIFIED PRODUCT?

--

6. MANUFACTURER'S GUARANTEES OF THE SPECIFIED PRODUCTS AND PROPOSED PRODUCTS ARE

SAME: ☐ DIFFERENT: ☐

EXPLAIN BELOW

--

**7. THERE [ARE: ☐] [ARE NO: ☐] LICENSE FEES AND ROYALTIES PENDING ON THE PROPOSED SUBSTITUTE.
EXPLAIN BELOW:**

--

8. LIST (ON SEPARATE SHEET), IF APPLICABLE, THE AVAILABILITY OF MAINTENANCE SERVICES AND REPLACEMENT MATERIALS FOR PROPOSED SUBSTITUTE.

9. LIST (ON SEPARATE SHEET) NAMES, ADDRESSES AND PHONE NUMBERS OF FABRICATORS AND SUPPLIERS FOR PROPOSED SUBSTITUTE.

Date: _____

FORM B4 (CONTINUED)

Firm	
Street Address	
City, State, Zip Code	
Name and Title of Person Signing (Please Print)	
Signature	
Telephone No.	

10. SUBMITTED TO ARCHITECT/ENGINEER BY: [Click here to enter text.](#)

Date: [Click here to enter a date.](#)

Firm	
Street Address	
City, State, Zip Code	
Name and Title of Person Signing (Please Print)	
Signature	
Telephone No.	
Fax No.	
Email Address	

11. ARCHITECT/ENGINEER'S REVIEW COMMENTS:

Tentatively Accepted (pending issuance of Addendum)	<input type="checkbox"/>	Rejected due to incomplete form	<input type="checkbox"/>
Not Accepted	<input type="checkbox"/>	Received Too Late	<input type="checkbox"/>

Signature: _____

Date: _____

Remarks:

FORM B5

E. SUBCONTRACTORS

Pursuant to Columbus City Code Chapter 329, Bidders seeking to subcontract some portion of the proposed bid shall **list all subcontractor information** requested in the table below. If the bid includes alternates (as shown on Form B4), the Bidder shall separately list all subcontractors and licensed trade subcontractors who would perform the alternate work if the alternate work were to be awarded.

Licensed construction trade subcontractors are no longer required to be prequalified on contracts the City estimates will be \$500,000.00 or less. For contracts the City estimates will exceed \$500,000.00, Bidder is required to further identify subcontractors defined by the City as licensed construction trade subcontractors and their prequalification status. **Licensed Construction Trade subcontractors include:** heating, ventilating, and air conditioning, refrigeration, electrical, plumbing, hydronics, or fire protection or firefighting equipment installation.

In circumstances where the Bidder determines that more than one subcontractor is needed to complete a division or section of work as indicated in the Technical Specifications or CMS (e.g. one subcontractor would do the base bid work, one subcontractor would do the alternate work), the Bidder shall explain in writing the reason(s) why multiple subcontractors are necessary, describe the work to be performed within any Technical Specification subdivision of a division or CMS subsection of a section of work, and the dollar amount allocated to any subdivision of a division or subsection of work.

Failure to list all subcontractors for the base bid (including allowances) and all alternates shall render the bid non-responsive. For contracts the City estimates to be in excess of \$500,000.00, failure to list all licensed construction trade subcontractors and their pre-qualification status shall render the bid non-responsive.

The awarded prime contractor shall provide copies of each subcontractor's current Workers' Compensation certificate when returning the signed contract to the City. Proof of subcontractor's Workers' Compensation is also needed if a new subcontractor is added during the project.

Even though this form only requires the bidder to list subcontractors, the City reserves the right to request, and the contractor shall promptly furnish, copies of any or all subcontracts and supply agreements regardless of tier in accordance with Columbus City Code Section 329.20(i).

FORM B5 (CONTINUED)
EXAMPLE OF COMPLETED FORM B5

SUBCONTRACTOR 1
COMPANY NAME
ABCD ELECTRICAL
ADDRESS
123 MAIN STREET COLUMBUS OH 43215
CONTACT NAME
JOHN JONES
PHONE NUMBER
614-999-9999
CONTRACT COMPLIANCE NUMBER
12-3456789
TYPE OF WORK
ELECTRICAL
PROPOSED DOLLAR VALUE OF WORK AND PERCENTAGE
\$100,000.00 / 10.00%
IF THERE ARE MULTIPLE SUBCONTRACTORS FOR ONE TYPE OF WORK, PLEASE EXPLAIN WHY
THIS SUBCONTRACTOR SHALL WORK ON THE STREET LIGHTING
LICENSED TRADE CONTRACTOR (YES OR NO) – ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000
YES
IF A LICENSED TRADE CONTRACTOR, GIVE TRADE NAME OR DISCIPLINE TYPE - ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000
ELECTRICAL
IF A LICENSED TRADE CONTRACTOR, SUPPLY PREQUALIFICATION EXPIRATION DATE - ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000
5/5/24
IF A LICENSED TRADE CONTRACTOR, SUPPLY CMS SECTION FOR THE TRADE - ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000 MORE
CMS ELECTRICAL SECTION

FORM B5 (CONTINUED)

Office of Diversity and Inclusion

The City of Columbus encourages the inclusiveness of minority and female owned businesses within the City's procurement process and to facilitate the equitable awarding of contracts to minority and female business enterprises.

Please contact the Office of Diversity and Inclusion at 614-645-4764 or ODI@columbus.gov for an updated list of companies certified and registered by the City of Columbus Office of Diversity and Inclusion (ODI) that have expressed an interest in performing work related to Department of Recreation & Parks construction projects.

FORM B5 (CONTINUED)

Blank Form B5

Information for this form can be manually entered into Bid Express or the form can be printed, completed, and uploaded to Bid Express. If there are no subcontractors on the project, please enter that into Bid Express and do not upload this form.

SUBCONTRACTOR 1
COMPANY NAME
ADDRESS
CONTACT NAME
PHONE NUMBER
CONTRACT COMPLIANCE NUMBER
TYPE OF WORK
PROPOSED DOLLAR VALUE OF WORK AND PERCENTAGE \$/%
IF THERE ARE MULTIPLE SUBCONTRACTORS FOR ONE TYPE OF WORK, PLEASE EXPLAIN WHY
LICENSED TRADE CONTRACTOR (YES OR NO) – ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000
IF A LICENSED TRADE CONTRACTOR, GIVE TRADE NAME OR DISCIPLINE TYPE – ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000
IF A LICENSED TRADE CONTRACTOR, SUPPLY PREQUALIFICATION EXPIRATION DATE – ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000
IF A LICENSED TRADE CONTRACTOR, SUPPLY CMS SECTION FOR THE TRADE – ONLY REQUIRED FOR CONTRACTS THE CITY ESTIMATES WILL EXCEED \$500,000

FORM B6

EXPERIENCE, COMPETENCY, AND RESOURCES

The purpose of this form is to demonstrate the bidder's experience and competency in the construction industry by documenting a safety program, human resources, machinery, equipment, plant, and other relevant resources available for City projects. **Information for this form can be manually entered into Bid Express or the form can be printed, completed, and uploaded to Bid Express.**

SAFETY PROGRAM

Identify safety personnel, including company name, name of individual, telephone number, and description of program.

COMPANY NAME	NAME OF SAFETY PROFESSIONAL	PHONE NUMBER	BRIEFLY DESCRIBE TYPE OF PROGRAM

EQUIPMENT

Identify equipment available for this project. If leased or rented for less than one year, please indicate so.

EQUIPMENT DESCRIPTION	QUANTITY	OWNED	LEASED/ RENTED
		<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>	<input type="checkbox"/>

PROPOSED PROJECT MANAGEMENT TEAM

Identify the project management team by position, name, years of applicable work experience, and description of applicable work for this project. This information should be specific to the project that is being proposed.

MANAGEMENT POSITION/TITLE	NAME	YEARS OF EXP.	DESCRIPTION OF RELEVANT EXPERIENCE

FORM B7

DEADLINES AND COST CONTROL

The purpose of this form is to assess the bidder's record of complying with and meeting deadlines and successfully controlling costs awarded on similar construction projects. This consideration includes a review of the bidder's recent experience and record in the construction industry, including original contract price for each construction job undertaken by the bidder, amount of change orders, cost overruns, etc.

Provide the information below for three (3) recent, completed projects (from the most current completion date to the least) that are similar to project on which you are bidding. You may include projects where the bidder was a subcontractor. **Information for this form can be manually entered into Bid Express or the form can be printed, completed, and uploaded to Bid Express. Be sure to provide information for three (3) projects.**

☐ No applicable projects for bidder

PROJECT NAME:

CONTRACTING COMPANY AND PROJECT OWNER INFORMATION

Contracting Company Name ¹		Project Owner ³	
City/State		Owner Contact Name ⁴	
Project Manager Name ²		Owner Contact Phone No	

PROJECT INFORMATION

Original Completion Date		Final Completion Date	
Original Contract Amount		Final Contract Amount ⁵	
Total Amount of Change Orders		Change Orders - # of:	

DETAILED CHANGE ORDER INFORMATION

CHANGE ORDER AMOUNT	DESCRIPTION	REASON

FORM B7 (CONTINUED)

PUNCH LIST INFORMATION

QUESTIONS	PLEASE EXPLAIN
Was there a punch list issued and completed after the completion date? If yes, explain.	
Is there any item on the punch list still in dispute? If yes, explain.	

Footnotes for “Contracting Company or Project Owner Information” and “Project Information” sections.

- 1 Name of general contractor for the listed project. If bidder is subcontractor, give name of general contractor.
- 2 Project manager at (above named) contracting company.
- 3 Entity which contracted for work.
- 4 Contact person at (above named) entity which contracted for work.
- 5 Final amount paid on contract, including all change orders.

SECOND PROJECT NAME:

CONTRACTING COMPANY OR PROJECT OWNER INFORMATION

Contracting Company Name ¹		Project Owner ³	
City/State		Owner Contact Name ⁴	
Project Manager Name ²		Owner Contact Phone No	

PROJECT INFORMATION

Original Completion Date		Final Completion Date	
Original Contract Amount		Final Contract Amount ⁵	
Total Amount of Change Orders		Change Orders - # of:	

FORM B7 (CONTINUED)**DETAILED CHANGE ORDER INFORMATION**

CHANGE ORDER AMOUNT	DESCRIPTION	REASON

PUNCH LIST INFORMATION

QUESTIONS	PLEASE EXPLAIN
Was there a punch list issued and completed after the completion date? If yes, explain.	
Is there any item on the punch list still in dispute? If yes, explain.	

Footnotes for “Contracting Company or Project Owner Information” and “Project Information” sections.

1. Name of general contractor for the listed project. If bidder is subcontractor, give name of general contractor.
2. Project manager at (above named) contracting company.
3. Entity which contracted for work.
4. Contact person at (above named) entity which contracted for work.
5. Final amount paid on contract, including all change orders.

THIRD PROJECT NAME:**CONTRACTING COMPANY OR PROJECT OWNER INFORMATION**

Contracting Company Name ¹		Project Owner ³	
City/State		Owner Contact Name ⁴	
Project Manager Name ²		Owner Contact Phone No	

FORM B7 (CONTINUED)

PROJECT INFORMATION

Original Completion Date		Final Completion Date	
Original Contract Amount		Final Contract Amount ⁵	
Total Amount of Change Orders		Change Orders - # of:	

DETAILED CHANGE ORDER INFORMATION

CHANGE ORDER AMOUNT	DESCRIPTION	REASON

PUNCH LIST INFORMATION

QUESTIONS	PLEASE EXPLAIN
Was there a punch list issued and completed after the completion date? If yes, explain.	
Is there any item on the punch list still in dispute? If yes, explain.	

Footnotes for “Contracting Company or Project Owner Information” and “Project Information” sections.

- 1** Name of general contractor for the listed project. If bidder is subcontractor, give name of general contractor.
- 2** Project manager at (above named) contracting company.
- 3** Entity which contracted for work.
- 4** Contact person at (above named) entity which contracted for work.
- 5** Final amount paid on contract, including all change orders.

FORM B8

AVAILABILITY

The purpose of this form is to collect information on substantial uncompleted work, the existence of which might, in the judgment of the City, hinder or prevent the prompt completion of the work that is the subject of the request for quotes. **Information for this form can be manually entered into Bid Express or the form can be printed, completed, and uploaded to Bid Express.** Provide information below for the top three (3) current public or private projects, by dollar amount, current in progress for bidder.

Contracting Company Name ¹		Project Manager Name ²	
Project Name/Title		Project Owner ³	
Location/City		Owner Contact Person ⁴	
Original Contract Amount		Owner Contact Phone No.	
Original Projected Completion Date		Current Completion Date	

Contracting Company Name ¹		Project Manager Name ²	
Project Name/Title		Project Owner ³	
Location/City		Owner Contact Person ⁴	
Original Contract Amount		Owner Contact Phone No.	
Original Projected Completion Date		Current Completion Date	

Contracting Company Name ¹		Project Manager Name ²	
Project Name/Title		Project Owner ³	
Location/City		Owner Contact Person ⁴	
Original Contract Amount		Owner Contact Phone No.	
Original Projected Completion Date		Current Completion Date	

Footnotes for “Contracting Company or Project Owner Information” and “Project Information” sections.

- 1 Name of general contractor for the listed project. If bidder is subcontractor, give name of general contractor.
- 2 Project manager at (above named) contracting company.
- 3 Entity which contracted for work.
- 4 Contact person at (above named) entity which contracted for work.

FORM B9

BID AFFIDAVIT

The bidder, by submitting and digitally signing the bid, attests that to the best of his/her knowledge and belief:

NON-COLLUSION STATEMENT:

- The prices in the Bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition as to any matter relating to such prices with any other Bidder or with any competitor.
- Neither the Bidder nor any of its officers or directors has any financial nor ownership interest in or are affiliated in any way with any other bidder on the same Contract.
- Unless otherwise required by law, the prices which have been quoted in the Bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to the bid opening, directly or indirectly, to any other Bidder or to any competitor.
- No attempt has been made or will be made by the Bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

PRE-QUALIFICATION STATEMENT (CHECK THE BOX THAT APPLIES):

- ☐ The City estimated the contract amount will not exceed \$500,000.00 so prequalification requirements do not apply.
- ☐ The City estimates the contract amount will be in excess of \$500,000.00, the bidder and all proposed licensed trade subcontractors are pre-qualified responsible or pre-qualified provisionally responsible or will be pre-qualified responsible or pre-qualified provisionally responsible by the bid due date, and that as of the date of this bid submission, the information disclosed in the bidder's application for responsibility pre-qualification is current and accurate and there have been no changes to the information on the application since its submission.
- ☐ The City estimates the contract amount will be in excess of \$500,000.00, the bidder and all proposed licensed trade subcontractors are pre-qualified responsible or pre-qualified provisionally responsible or will be pre-qualified responsible or pre-qualified provisionally responsible by the bid due date, and that changes in the information disclosed in the bidder's application for responsibility prequalification have been reported to the City's Director of Finance and Management or designee and that the bidder is still prequalified responsible or provisionally responsible.

FORM B12

Subcontractor Benefits and Training Affidavit

Bidder must respond by either stating the contract amount resulting from this bid is not estimated by the City to exceed \$2,000,000.00, or by stating the contract amount resulting from this bid is estimated by the City to exceed \$2,000,000.00 and subcontractors meet the City's Subcontractor Training and Benefits requirements. See the Special Provisions section of this IFB to determine the City's estimated contract amount for this bid. If the contract amount is estimated by the City to exceed \$2,000,000.00 for this bid, the bid will be non-responsive if the subcontractors do not comply with B below.

For contracts the City estimates will exceed \$2,000,000.00, the bidder must submit the Subcontractor Benefits and Training Affidavit stating the bidder's subcontractors performing any portion of the work on the project exceeding \$50,000.00 meet all of the following at the time of bid submission or the bid will be considered non-responsive:

- That the subcontractor provides an adequate and affordable health insurance benefit provided by an employer to an employee as defined in City Code 329.01(q). The employer must provide the benefit as part of an overall compensation plan and the benefit cannot be limited to a specific project. A health insurance benefit is "adequate and affordable" if it meets both the minimum value and affordability requirements established in rules promulgated pursuant to Public Law 111-148, The Patient Protection and Affordable Care Act, or a successor to that law. The benefit must otherwise meet the requirements of a "bona fide" fringe benefit, as defined in 29 CFR 4.171 or a successor to that section. An employer may provide a health insurance benefit through the Small Business Health Options Program, pursuant to Public Law 111-148, so long as it otherwise meets the criteria of this definition.
- That the subcontractor provides a retirement or pension plan as part of an overall compensation plan and not as a benefit limited to a specific project, as defined in City Code 329.01(mm). The plan must meet the requirements of a "bona fide" fringe benefit, as defined in 29 CFR 4.171 or a successor to that section. For the purposes of construction prequalification, the foregoing shall apply only to those persons performing construction service work, as defined by rule of the director of finance and management or designee.
- For licensed construction trade subcontractors, that the subcontractor's employees meet quality training criteria as defined in City Code 329.01(gg) provided that, for purposes of full inclusion and creation of entry-level opportunities in the construction trades, up to ten (10) percent of a business entity's employees performing licensed construction trade work in Ohio may be participating in pre-apprenticeship programs, career technical programs, or otherwise have less training and experience. With respect to persons performing licensed construction trade work in Ohio, employees who have done at least one (1) of the following are considered to have had quality training:
 - (1) Graduated from or are participating in a bona fide apprenticeship program that is approved by the Ohio State Apprenticeship Council, as defined in the Ohio Administrative Code Section 4101:9-4-02(C) or a successor to that section, or the United States Department of Labor, as defined in 29 CFR 29.2(f) or a successor to that section, if such apprenticeship programs are available; or

(2) Have at least five (5) years of experience in the specific trade.

Check a box for only one of the statements below. Checking that box affirms the bid complies with the requirement.

- ☐ Choice A: The contract amount resulting from this bid is not estimated by the City to exceed \$2,000,000.00. The City's Subcontractor Training and Benefits requirements do not apply to this bid.
- ☐ Choice B: The contract amount resulting from this bid is estimated by the City to exceed \$2,000,000.00. At the time of bid submission, all subcontractors proposed to perform more than \$50,000.00 of work on this contract: 1.) provide an adequate and affordable health insurance benefit provided by an employer to an employee as defined in City Code 329.01(q); and 2.) provide a retirement or pension plan as part of an overall compensation plan and not as a benefit limited to a specific project as defined in City Code 329.01(mm). If they are a licensed trade subcontractor performing more than \$50,000.000 of work on this contract, in addition to 1 and 2, they also meet the quality training criteria as defined in City Code 329.01(gg) and further described in City Code 329.212(d)(2)(c).

II. SPECIAL PROVISIONS AND TECHNICAL SPECIFICATIONS

SP-CE2 CONTRACT ESTIMATED TO EXCEED \$500,000.00 BUT NOT EXCEED \$2,000,000.00

The Department of Recreation & Parks estimates the contract resulting from this IFB will exceed \$500,000.00 but not exceed \$2,000,000.00. For this bid:

1. Bidders must be prequalified responsible or provisionally responsible at bid due date to be awarded a contract for City construction work.
2. Subcontractors performing work in a licensed construction trade as defined by City Code 329.01 (heating, ventilating, and air conditioning; refrigeration; electrical; plumbing; hydronics; or fire protection or firefighting equipment) must also be pre-qualified responsible or provisionally responsible at the bid due date.
3. Subcontractors are not required to meet benefits and training requirements to be a part of the contract. The Subcontractor Benefits and Training Affidavit is still required to be completed. The bidder is to select choice "A", stating the contract dollar amount is estimated to be less than \$2,000,000.00 and the City's Subcontractor Training and Benefits requirements do not apply to this bid.

SP005 - SPECIAL PROVISIONS FOR CMS

The current edition (as of the date of the bid posting) of the **City of Columbus, Ohio Construction and Material Specifications (hereafter referred to as CMS)**, including any Supplemental Specifications published on the Department of Public Service's web site, is a contract document.

The following Special Provisions are in addition to or edits of portions of Section 100 of the CMS. If a CMS or Supplemental Specification subsection is edited and listed below, the Special Provision supersedes the CMS or Supplemental Specification.

SP-1 Oral Interviews

The City reserves the right to investigate any and all of the Bidder's past projects and interview Bidders during the bid evaluation process. The City shall contact the Bidder to be interviewed within approximately five (5) business days of the bid opening. The Bidder shall take due note of this and aid in the timely scheduling of oral interview to avoid unnecessary delays in the awarding of the contract. Failure of the Bidder to participate in the oral interview may render their bid non-responsive.

SP-2 Third Party Inspections

If the Contractor hires, or must pay for, a third party inspection either as directed in the Technical Specifications or required by any Federal, State, or local laws, the Contractor shall provide all reports and documentation to the Engineer within 24 hours of the Contractor receiving the report. Failure of the Contractor to provide the report(s) and documentation may inhibit the Engineer from making necessary adjustments to the Project. Any rework that is necessary and a

result of the failure of the Contractor to provide the Engineer with third party inspection reports(s) and documentation shall be at the Contractor's expense.

SP-3 Construction and Demolition Debris

Contractor is responsible for proper removal of all debris and excess material from the job site on a daily basis per Item 105.19 of the CMS. Use of City dumpster is not permitted.

SP-4 Subcontractor Contracts

By appropriate written agreement, the Contractor shall require all subcontractors, to the extent of the subcontractor's scope of work, to be bound by the terms of this agreement and the subcontractor to assume towards the Contractor all of the obligations and responsibilities that the Contractor assumes toward the City.

SP-5 CMS Edits

Below are selected subsections of Section 100 of the CMS and/or Supplemental Specifications that have been edited for this project. The text below either supersedes the text in the CMS or the Supplemental Specification or provides additional instruction for the subsection.

101.03 Definitions

Bid Documents. The Bid Documents include the Advertisement, Invitation for Bids, Instructions to Bidders, Addenda, Electronic Bidding Software file(s), Contract, Contract forms and required guarantees, Specifications, Supplemental Specifications, Special Provisions, Plans, Plan Notes, Standard Drawings, Technical Specifications and any other document specifically designated by the Department as a Bid Document, all of which constitute one instrument. Any other documents provided with the bid are for informational purposes only and are not part of the Bid Documents. The City may request that the Bidder sign an acknowledgement that such informational documents are expressly excluded from the Contract.

Specifications (CMS). The directions, provisions, and requirements contained herein as supplemented by the Supplemental Specifications.

Subcontractor. Any business entity who undertakes to perform any portion of work on a city project under a contract with an entity other than a city agency.

103.09 Contractor's Insurance.

For purposes of complying with 103.08, the Contractor shall furnish evidence (certificate of insurance and endorsements) of procuring the following types of insurance prior to the execution of the Contract:

A. Commercial General Liability Insurance. This policy shall provide coverage for bodily injury or property damage which may arise from the operations of the Contractor and any of its subcontractors. The policy shall include coverage for premises and operations; independent contractors; products and completed operations; broad form property damage; hazards of explosion, collapse, and underground damage; and contractual liability as applicable to any

indemnification hold harmless agreements in the Contract. The minimum limits of liability shall be \$1,000,000 for each occurrence subject to an aggregate liability for products and completed operations of \$2,000,000 and a general aggregate liability of \$2,000,000.

B. Comprehensive Automobile Liability Insurance. This policy shall provide coverage for owned, non-owned, and hired automobiles for all damages arising from bodily injury and property damage with limits of liability of not less than \$1,000,000 per accident with respect to bodily injury, property damage, or death.

C. Workers' Compensation Insurance. The Contractor shall comply with all provisions set forth by the Ohio Bureau of Workers' Compensation during the term of the Contract for the benefit of all employees employed at the project site. If the Contractor shall engage the services of Subcontractors, then it shall require all such Subcontractors to also provide Worker's Compensation insurance for its employees who are employed at the project site. In order to comply with this requirement, the Contractor shall provide the City of Columbus with a copy of the Workers' Compensation Certificate as evidence that its insurance premium and that of any Subcontractor has been paid. In the event any class of employees engaged in hazardous work under the Contract at the site of the project is not protected under the Worker's Compensation statute, the Contractor shall provide and cause each Subcontractor to provide suitable insurance for the protection of their employees not otherwise protected.

D. Employers Liability Insurance. This policy shall provide coverage for accident or disease which is incurred by an employee of the Contractor in an amount of not less than \$1,000,000 for bodily injury by Accident for each accident, \$1,000,000 for bodily injury by Disease for each employee, and a policy limit of \$5,000,000 for bodily injury by disease.

E. Builders Risk Insurance. The Contractor shall procure and maintain during the term of the Contract Builders Risk insurance to protect the work being performed under the Contract from loss as a result of, but not limited to, flood, fire, hail, lightning, theft, wind storm, and vandalism in the full amount of the Contract.

****On insurance required in subsections "A" through "E" the City of Columbus shall be named as an Additional Insured via an endorsement to said insurance policies.**

F. Professional Liability Insurance. If architectural or engineering work is being performed by the Contractor or a Sub-consultant/Sub-contractor of the Contractor, the Contractor shall be required, and require it of any of its Sub-consultants/Subcontractors, maintain Professional Liability insurance for liability which may arise from the negligent acts, errors, or omissions of operations performed under the Contract, in an amount not less than \$1,000,000 for each claim. If such policy is written on a 'claims-made' form, then it shall have a retroactive date of no later than the effective date of the Contract, and such policy shall be maintained for a period of not less than two years after the project has been accepted by the City of Columbus. If the price is bid as a lump sum, Professional Liability Insurance shall be included in the lump sum price the same as other overhead costs.

An excess liability insurance policy may be utilized to satisfy the requirements of insurance for Commercial General Liability, Comprehensive Automobile Liability insurance, and Employers Liability. If such a policy is utilized, then the City of Columbus shall be an 'Additional Insured' via a policy endorsement to the Contractor's excess Liability policy. If the insurance required of this Section is not renewed or if the available insurance is less than the required minimum amounts specified herein as a result of a change or modification in coverage or if the limits of liability are impaired by claims so as to reduce the amount of available insurance, then the Contractor shall so notify the City of Columbus in which case the City of Columbus may at its sole discretion consider the Contractor in default of its Contract, refuse to make any further payment to the Contractor until such time the deficiency in insurance is satisfactorily resolved, or use any retained funds which are due the Contractor in order to remedy the deficiency. If any part of the Contract is let to a Subcontractor, then the Contractor is responsible for the part subcontracted work being adequately covered by insurance herein-above described.

Failure of the City to demand a certificate or other evidence of full compliance with the insurance requirements or failure of City to identify a deficiency from evidence that is provided shall not be construed as a waiver of the Contractor's obligation to maintain the required insurance.

104.07 Final Clean Up

In addition to the requirements in the CMS, the Contractor shall also perform a Final Clean Up upon the limits of construction, including any effected rights-of-way, and the interior of the structure per the Technical Specifications.

105.04 Coordination of the Contract Documents.

In addition to the requirements in the CMS, the order of precedence shall be changed to:

- a. Addendum
- b. IFB and Bidder's corresponding bid
- c. Drawings
- d. Technical Specifications
- e. Supplemental Specifications and Supplements
- f. Standard Drawings
- g. City of Columbus Construction and Material Specification manual

105.11 Inspection of Work

In addition to the requirements in the CMS, add the following paragraph: "For building construction, if enclosure work is performed without an Inspection or Witness Hold Point inspection taking place by the Engineer or Inspector, and the Engineer or Inspector directs the Contractor to unenclosed an area for inspection, the uncovering, removing, and replacing of the covering or making good of the parts removed shall be a the Contractor's expense."

107.02 Permits, Licenses and Taxes.

The Contractor shall procure all permits and licenses, pay all charges, fees, and taxes, and give all notices necessary and incidental to the due and lawful prosecution of the Work.

Prior to the closure of or working in or on any portion of a street, the Contractor shall obtain a permit from the Department of Public Service.

The Contractor shall include and pay all state and local sales, consumer and use taxes. Materials purchased for incorporation into the work will be exempt from state and local sales tax. A sales tax exemption certificate will be issued by the City at the request of the Contractor.

107.14 Motorist Damage Claims. If a motorist submits a damage claim to the City the City shall investigate the claim. If the City determines that the claim is related to or caused by Work performed under contract, the City will make further determination if the City or the Contractor is liable.

If the City is liable, the resolution of the motorist damage claim shall comply with the provisions of Section 335 of Columbus City Code.

If the Contractor is liable, the resolution of the motorist damage claim shall be handled by the Contractor.

108.01 Subletting of Contract

Change the percent of work that the Contractor must perform from not less than 50 percent to 25 percent.

108.06 Determining a Time Extension to the Completion Date and Payment for Excusable Delays

A. General. Paragraph 5 is not applicable to this project. However, retain the following sentence: The Engineer will measure all time extensions in Calendar Days.

109.05 Extra Work

- A. General. If the City revises the Contract, the City shall pay for changes and Extra Work with a Change Order based on the City provided Change Order Form (attached in Bid Express), which constitutes payment in full for all changes and Extra Work.
- B. Negotiated Prices. Negotiated prices for changes and Extra work shall be comparable to prices that would have resulted from a competitively bid contract.

If the City negotiates with the Contractor, but does not agree on a price adjustment, the Engineer may direct the Contractor to perform all or part of the additional or revised Work under Force Account or Change Directive.

- C. Overhead, Profit, and Markup for Change Order or Change Directive.
 - 1) The allowable allowance for overhead and profit for the Contractor or any Subcontractor(s) performing change order work shall be as follows:
 - a. All Change Orders: 15% combined overhead and profit on labor (foreman and laborer only), materials, and Contractor rented equipment only.
 - b. No markup is allowed on fees and dues paid to labor unions or business associations, Contractor owned equipment, idle equipment owned by the

Contractor, Forman's transportation, and other items as indicated on the Change Order Form.

- 2) The Contractor may include a maximum 5% markup, up to \$5,000, on any change order work performed by a subcontractor. No additional markup is allowed by a subcontractor for work of a subsubcontractor or trucking services employed by a subcontractor.

D. Force Account Records.

The Contractor's representative and the Engineer's or City's representative shall compare records daily, if possible or at minimum weekly, of the extra work done as ordered on a force account basis. Force Account Records shall be signed by both City and Contractor. In the event the Contractor declines to sign the Force Account Record, the City's records shall govern. Any resulting dispute must be pursued in accordance with 104.03.

The City will make no Force Account payment before the Contractor submits an itemized statement of the costs for that work as required on the Change Order Form.

Final payment will not be made for Work performed on a force account basis until the Contractor has furnished the Engineer with itemized statements of the costs of such force account work detailed on the Change Order Form.

The Change Order Form shall be accompanied and supported by proper invoices for all materials used and transportation charges, and rented equipment performing work on force account operations. However, if materials used on the force account work are not specifically purchased for such work but are produced by the Contractor or taken from the Contractor's stock, then in lieu of the invoices the Contractor shall furnish an affidavit certifying that such materials were produced by or taken from the Contractor's stock, that the quantity claimed was actually used, and that the price and transportation claimed represent the actual cost to the Contractor.

The final Change Order form shall be filed not later than thirty days following the period in which the work was actually performed.

E. Claim Costs.

1. General. If the City agrees that it is responsible for a claim (with delay claims defined by 108.06), the City will pay for the costs specified in Supplemental Provision for 109.05.C and D, unless these costs have been previously paid. Such payment constitutes full compensation for any and all delay costs.

Submit an itemized statement of applicable costs in the time period specified in 104.03.A and that includes the content specified in Supplemental Provision for 109.05.C and D for the applicable items in this subsection, and also include the following:

- a. Proof of cost of Superintendent, or other project staff salaries, wages, and payroll taxes and insurance.
- b. Proof of cost of field office rent, field office land rent, and temporary utilities.
- c. Proof of escalated cost for labor and material.

- d. Proof of material storage costs.

Claims shall be submitted on the City provide Claim Form (attached in Bid Express).

2. Allowable Delay Costs.

- a. Labor. Compute labor costs during delays as specified in Supplemental Provision for 109.05C for all non-salaried personnel remaining on the Project as required under collective bargaining agreements and for salaried staff specified in Supplemental Provision for 109.05.E.1.a.
- b. Escalated Labor. To receive payment for escalated labor costs, demonstrate that the delay forced the Work to be performed during a period when labor costs were higher than the Prevailing Wage Rate Skilled Crafts rates listed in the Invitation for Bid.
- c. Idle Equipment or Equipment Demobilization. The City will pay the Contractor according to 109.05.C and D for idle equipment, other than small tools, that must remain on the Project during the delay period. With prior City approval, the City will pay the Contractor's transportation costs to remove and return equipment not required on the Project during the delay period. No other equipment costs shall be recoverable as a result of delay. The City will pay a 15% markup on prior City-approved demobilization/remobilization costs.
- d. Material Escalation or Material Storage. The City will pay the Contractor for increased material costs or material storage costs due to the delay. Obtain the City's approval before storing materials due to a delay. The City will only pay for new storage costs explicitly as a result of the delay. The City will not pay for storage already in use for the project, unless the existing storage agreement needs to be extended and a time extension is approved as part of the claim. The City will only pay for increased Material Costs if the item(s) have not yet been received by the Contractor. Payment for increased Material Costs shall be the difference between a quote received before the start of the delay and the revised quote received or invoice paid at a later date. The City will pay a 15% markup on the increase in Material Cost and City-approved storage costs.
- e. Overhead and Profit. The 15% mark up the City will pay, as described in 109.05.E is all inclusive compensation of all other Contractor costs, including but not limited to, (a) home office overhead, unabsorbed home office overhead, extended home office overhead, and all other overhead costs for which payment is not provided for in 109.05.E, and (b) profit.

109.07 Estimates (Partial Payments)

In addition to the Contractor submitting a notarized affidavit confirming that all bills for materials and subcontracted Work represented by the previous partial payment have been paid, each Subcontractor shall submit to the Contractor, who shall submit to the City, a lien waiver with each aforementioned affidavit. The Contractor, too, shall submit a lien waiver with its pay estimate.

109.08 Project Contingency and Allowances. Project Contingency and Allowances may be identified in the Invitation for Bid. If included, each amount shall be included in the Contract Sum

and shall be included in the coverage of the Proposal Guaranty. During the Contract, Project Contingency shall be utilized by the City as a resource for funding necessary changes in the Work. Allowances are set aside for a specific purpose when the exact quantity of work for that specific purpose is not known at the time of bid. Project Contingency and Allowances shall not, however, be considered a sum to which the Contractor has any entitlement, except as portions of them that are assigned for payment. Contingency shall be assigned by Change Order, and progress shall be made by the Contractor upon the Work under such Change Order. Allowances shall be assigned by the Engineer based upon a proposal from the Contractor for the specified allowance and approved by the Engineer.

Upon completion of the Work under this Contract, any portion of the Project Contingency or Allowance which has not been assigned for payment by Change Order or approved proposal, respectively, shall be deducted by Contract Modification. Thereafter, such deducted amount may be deleted from the Contractor Bond, warranty, guarantee, and other applicable coverages.

109.11 Substantial Completion, Final Contract Completion, and Final Payment

A. Substantial Completion

Substantial Completion is the stage in the progress of the Work when the Work (or designated portion of the Work for which the City have agreed to take Partial Occupancy) is sufficiently complete in accordance with the Contract Documents that the City can utilize the Work for its intended use, as determined by the A/E. The issuance of a certificate of occupancy or partial certificate of occupancy (if applicable) is a condition precedent to the achievement of Substantial Completion.

1. Contractor's Punch List.

When the Contractor considers the Work, or a designated portion thereof, Substantially Complete the Contractor shall inspect the Work and prepare a list of Defective Work and incomplete or unacceptable Work ("Contractor's Punch List"). The Contractor shall list all items of Work not in compliance with the Contract Documents, including items the Contractor is requesting to be deferred.

The Contractor shall proceed to correct all items listed on the Contractor's Punch List and certify that the incomplete items listed on the Contractor's Punch List are to its knowledge an accurate and complete list by signing the Contractor's Punch List.

The Contractor's failure to include an item on the Contractor's Punch List shall not alter the Contractor's responsibility to complete the Work in accordance with the Contract Documents.

The Contractor shall submit the signed Contractor's Punch List to the A/E, together with a request for the Substantial Completion inspection of the Work.

2. Substantial Completion Inspection.

Within 3 business days after receipt of the request for the Substantial Completion inspection of the Work, the A/E shall notify the Contractor of acceptance or rejection of the request, stating reasons for any rejection.

Within 7 days after its acceptance of the Contractor's request, the A/E shall conduct the Substantial Completion inspection to determine whether the Work, or designated portion, is in conformity with the Contract Documents and Substantially Complete. The A/E shall notify the Contractor and City of the scheduled time of the inspection.

If the A/E determines that the Work is Substantially Complete, within 3 business days after the Substantial Completion inspection, the A/E shall prepare a Certificate of Substantial Completion that shall establish the date of Substantial Completion and include a list of Defective, incomplete, or unacceptable Work ("A/E's Punch List"). The A/E's Punch List shall include **(1)** the items on the Contractor's Punch List that are not yet completed or corrected as of the date of the Substantial Completion inspection, and **(2)** comments from the City.

The A/E shall submit the Certificate of Substantial Completion to the City and Contractor for their written acceptance. Upon their acceptance and consent of the Contractor's Surety, and subject to the Owner's right to withhold payment, the City may release retainage.

The A/E's failure to include an item on the A/E's Punch List shall not alter the Contractor's responsibility to complete the Work in accordance with the Contract Documents.

3. Completion of Punch List Items.

Within 30 days after the date of Substantial Completion and before the date of Final Contract Completion, the Contractor shall complete all items on the A/E's Punch List. After completing all items on the A/E's Punch List, the Contractor shall provide a written request for Final Inspection of the Work to the A/E along with a signed off copy of the completed Punch List.

If Work on the A/E's Punch List cannot be timely completed, the Contractor shall justify in writing to the reasonable satisfaction of the City and A/E, the reasons the items cannot be completed, and the Contractor may propose, for the City's and A/E's approval, a time when the Contractor shall complete those items.

Within 7 business days after receipt of the request for the Final Inspection of the Work, the A/E shall complete a Final Inspection of the Work for compliance with the Contract Documents.

B. Final Contract Completion

Final Contract Completion, or Final Completion, occurs when the schedule Milestone in the progress of any Phase of Work is completed in accordance with the terms of the Contract Documents and the Contractor has satisfied all of its other obligations under the Contract

Documents, including but not limited to: **(1)** all governmental authorities have given final, written approval of the Work, **(2)** a final unconditional certificate of occupancy has been granted and issued to the City by the appropriate governmental authorities, **(3)** the Contractor's Work is 100 percent complete, **(4)** all Punch List items have been completed or corrected, and **(5)** the Contractor has complied with conditions precedent to final payment and release of retained funds.

Final Completion of the Work does not waive any available rights or remedies of the City under the Contract, applicable law, in equity, or otherwise, and shall not discharge the Contractor from any obligations it has under the Contract, including, but not limited to: unsettled liens and claims against the City; faulty, defective, or nonconforming work discovered or appearing after Final Completion; failure of the Work to comply with the requirements of the Contract Documents; the terms of any warranties or guarantees contained in or required by the Contract Documents; any indemnification rights including damages or costs incurred by the City resulting claims or lawsuits brought against the City based on actions on the part of the Contractor, its subcontractors, suppliers, or any of their employees, representatives or agents; fraud or bad faith committed by the Contractor or any subcontractor or supplier during performance of Work, but discovered by the City after Final Payment; and the City's audit and adjustment rights under the Contract.

1. Partial Contract Completion.

When items of Work cannot be completed until a subsequent date, the A/E shall prepare a partial Certificate of Contract Completion that shall include a detailed list of the deferred Work and the date(s) by which the Contractor will complete that Work.

The A/E shall submit the partial Certificate of Contract Completion to City for their written acceptance.

2. Final Contract Completion.

When all items on the A/E's Punch List have been completed to the satisfaction of the A/E, all requirements of the Contract Documents have been completed, and the provisions of final cleaning, substantial completion, and demonstration and training have been fulfilled, the A/E shall prepare and recommend execution of a final Certificate of Contract Completion.

The date that the City executes the final Certificate of Contract Completion is the date of Contract Completion. The Contract is complete, except for items covered by any required bonds, when the Contractor receives final payment.

Neither Substantial Completion nor Final Completion of the Contract relieves the Contractor of any responsibilities to properly perform or correct the Work or to repair damage or waives any remedies to which the City is entitled under the Contract, at law, in equity, or otherwise.

C. Final Payment

The Contractor, as a condition precedent to execution of the Certificate of Contract Completion and to final payment, shall complete all requirements of the Contract Documents.

The Contractor and each of its Subcontractors, regardless of tier, shall execute a Payment Release Affidavit to certify that the Contractor and each of its Subcontractors, regardless of tier, have complied with all requirements of ORC Chapter 4115, and to certify that all of its Subcontractors have been paid in full for all Work performed or materials furnished for the Project.

Within sixty Calendar Days from receipt of Final Contract Completion, the Contractor shall supply Final Project Documents for Project closeout, to include, but not limited to:

1. Material certificates
2. Payrolls, Approve Prevailing Wage Reports
3. Wage affidavits
4. DBE/MBE/WBE affidavits, if applicable
5. As-built drawings as required
6. Warranties
7. O&M Manuals, training sign-in sheet and video
8. Lien Waivers
9. Final Force Account Statement(s)
10. Surety Consent for Final Payment
11. Spare Parts List and Attic Stock
12. Certificate of Completion
13. Bond Rider, if applicable
14. Affidavit of Final Payment
15. Final inspection approval from applicable governmental agencies

This list is in addition to documents required and identified in the Technical Specifications.

Failure to submit these acceptably completed documents will result in an administrative fee of \$100.00 per Calendar Day deducted from the Final Payment for every day that any of the required documents remain delinquent, starting with thirty Calendar Days after receipt of written notification from the A/E of a document deficiency.

All prior estimates are subject to correction in the Final Payment.

The City shall pay the final Contractor Payment Request within 30 days from the date the A/E recommends, and the City approves, acceptance of the final Contractor Payment Request.

Acceptance of final payment by the Contractor or a Subcontractor constitutes the payee's waiver of all claims against the City except those previously made in writing under **Section 104** and identified by that payee as unsettled at the time of the final Contractor Payment Request.

IV. CONTRACT

Instructions: DO NOT complete and submit Forms C1-C3 with your bid. Forms C1-C3 shall be completed by the selected bidder after an award determination has been made by the City and the contract is delivered to the selected bidder for execution. The City will not negotiate the terms contained in this contract.

FORM C1

A. CONTRACT

THIS CONTRACT, pursuant to Ordinance _____, passed the _____ day of
No. _____

_____ 20 _____, made and entered into this _____ day of

_____ 20 _____, by and between the City of Columbus, State of Ohio,

acting by and through its Director of Recreation & Parks

hereinafter designated the City, and

(CONTRACTOR)

of the City of _____ County of _____ and State of _____

hereinafter designated the Contractor, WITNESSETH: That the parties to these presents, each in consideration of the undertaking, promised and agreements on the part of the other herein contained have undertaken, promised and agreed to, do hereby undertake, promise and agree, the City itself, its successors and assigns, and the Contractor for itself and its heirs, executors, administrators, successors and assigns, as follows:

The maximum amount to be paid under the purchase order associated with this Contract shall not exceed \$_____ unless additional funds are appropriated and authorized. \$_____ of this total is project contingency and is only available to the Contractor if authorized by the City's Contract Administrator. All of the following occur: the contract is modified in writing, additional funds have been appropriated by City Council, the availability of such funds has been certified by the City Auditor and the form thereof has been approved by the City Attorney. Contractor, in consideration of the sum herein specified to be paid by the City to the Contractor, shall and will at its own cost and expense furnish all the labor, materials, tools and equipment for:

FORM C1 (CONTINUED)

Project Name: _____

Department/Division: Recreation & Parks/DIVISION OF DESIGN AND CONSTRUCTION

in accordance with all addenda; the IFB and corresponding bid; the most recent edition of the City of Columbus Construction and Materials Specifications, including published supplemental specifications; the project's Technical Specifications; the Special Provisions; the Bond(s); standard drawings, if applicable; standard specifications, if applicable; and the project drawings/plans; all of which are hereby made a part of this Contract, and all of said work to be fully completed to the satisfaction of the City by the time set forth in the IFB.

If the Contractor shall fail to comply with any of the terms, conditions, provisions or stipulations of this Contract, according to the true intent and meaning thereof, then the City may avail itself of any or all remedies provided in its behalf in the Contract and shall have the right and power to proceed with the provisions thereof.

HOLD HARMLESS

THE CONTRACTOR HEREBY AGREES TO HOLD THE CITY FREE AND HARMLESS FROM ANY AND ALL CLAIMS FOR DAMAGES, COST, EXPENSES, JUDGEMENTS OR DECREES, RESULTING FROM ANY OPERATIONS OF SAID CONTRACTOR, ITS SUBCONTRACTORS, AGENTS OR EMPLOYEES.

CITY INCOME TAXES

Pursuant to Section 362, Columbus City Codes:

Said contractor hereby further agrees to withhold and remit all City income taxes due or payable under the provisions of Chapter 362, Columbus City Codes, for qualifying wages, and earned or deemed to be received by its employees and further agrees that any of its subcontractors shall be required to agree to withhold and remit any such city income taxes due under said chapter for services performed under this Contract. If it has been determined by the Columbus Income Tax Division that Contractor, or any of its subcontractors, owes city income taxes, the Contractor agrees that the City may withhold the amount due to the City from any amount due to the Contractor for services performed under this Contract.

OHIO REVISED CODE SECTION 3517.13 (FAILURE TO FILE STATEMENTS)

Contractor hereby certifies the following: that it is familiar with Ohio Revised Code ("O.R.C.") Section 3517.13; that it is in full compliance with Divisions (I) and (J) of that Section; that it is eligible for this contract under the law and will remain in compliance with O.R.C. Section 3517.13 for the duration of this contract and for one year thereafter.

FORM C1 (CONTINUED)

USE OF CITY OF COLUMBUS NAME

The Contractor agrees to submit to the City's Contract Administrator all advertising, sales promotion, and other publicity matters relating to this Contract wherein the City's name is mentioned or language used from which the connection of the City's name therewith may, in the City's judgment, be inferred or implied. The Bidder/Contractor further agrees not to publish, or use such advertising, sales promotion, or publicity matter without the prior written consent of the City except that may be required under law.

ASSIGNMENT OF CONTRACT

This agreement may not be assigned or otherwise transferred to others by the contractor without the prior written consent of the City.

WAGE THEFT PREVENTION

Chapter 377 (Wage Theft Prevention) of the Columbus City Codes is hereby incorporated into the contract and seller is required to comply with said chapter. This includes, but is not limited to reporting requirements and the obligation to review the commission list of contractors and subcontractors that received an adverse determination. Penalties for failure to comply with the wage theft prevention code include suspension for three years, up to permanent debarment.

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FORM C1 (CONTINUED)

IN WITNESS WHEREOF, the parties to the Contract have hereunto set their hand and seals and have executed this Contract, in quadruplicate, the day and year first above written.

Contractor must indicate whether Corporation, Partnership, Company or Individual)

THE PERSON SIGNING FOR THE CONTRACTOR SHALL SIGN THEIR NAME AS WELL AS PRINT THEIR NAME AND TITLE. WHERE THE PERSON IS SIGNING FOR A CORPORATION, THEY MUST, BY AFFIDAVIT, SHOW THEIR AUTHORITY TO BIND THE CONTRACTOR

CONTRACTOR NAME	BY:	_____
_____	PRINT NAME:	_____
BUSINESS TYPE	TITLE:	_____
<u>CORPORATION, PARTNERSHIP, COMPANY OR INDIVIDUAL</u>	DATE:	_____
<u>(CIRCLE ONE)</u>	CONTRACT COMPLIANCE NUMBER:	_____

THE CITY OF COLUMBUS, OHIO

BERNITA A. REESE

DIRECTOR OF RECREATION & PARKS

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FORM C2

B. CONTRACT PERFORMANCE AND PAYMENT BOND

All bonds signed by an agent must be accompanied by a surety power of attorney, most recent surety financial statement, and current Ohio Department of Insurance Certificate of Compliance.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned

as principal and

as sureties, are hereby held and firmly bound into the City of Columbus, Ohio, in the sum of (\$)

Dollars, for the payment of which well and truly to be made, we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

Signed this

Day of

20

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named principal did on the _____ day of _____ 20 _____ enter into a contract with the City of Columbus, Ohio for the **insert project name** , which said Contract is made a part of the bond the same as though set forth herein. Now, therefore, if said

shall, will and faithfully do and perform the things agreed by it to be done and performed according to the terms of said Contract; and shall pay all lawful claims of subcontractors, material suppliers and laborers, for labor performed and materials furnished in the carrying forward, performing or completing of said Contract; and shall keep the work in repair for a period of one year after the date of final acceptance of the work as described hereinabove, and shall indemnify, save and hold harmless the City of Columbus, Ohio from all liens, charges, losses, costs and damages of every kind and nature whatsoever, including damages to property and persons caused by the acts of negligence of said Contractor and/or deficiencies in materials; we agreeing and asserting that this undertaking shall be for the benefit of any

FORM C2 (CONTINUED)

material suppliers or laborer having a just claim as well as for the obligee herein; then this obligation shall be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the surety for any and all claims hereunder shall in no event exceed the amount of this obligation as herein stated.

The said surety hereby stipulates and agrees that, upon receiving written notice from the City of Columbus that the principal has failed to perform the things agreed by it to be done according to the terms of the Contract, or to pay lawful claims of subcontractors, material suppliers and laborers, then the surety shall assume the performance of these things and make such payments in lieu of the principal; and shall undertake to do so within ten days of receipt of written notice from the City of Columbus. The said surety hereby stipulates and agrees that it understands the usual case in work of the class included in the Contract to be that, in the event of default or failure to perform or make payment by the principal, the actual net cost of completing the Contract and paying lawful claims is likely to exceed the remaining monies due under the Contract. The surety further stipulates and agrees that its obligation includes the complete performance of all remaining items under the Contract and the payment of all lawful claims for labor performed and materials furnished in the Contract, without regard to the amount of remaining monies due under the Contract.

The said surety hereby stipulates and agrees that no modifications, omissions or additions, in or to the terms of the said Contract or in or to the plans or specifications therefore shall in anywise affect the obligations of said surety on its bond.

*Contractor must indicate whether it is a Corporation, Partnership, Company, or Individual

[Signatures on the following page]

FORM C2 (CONTINUED)

Contractor

_____ Contractor Name	_____ Corporation, Partnership, Company, or Individual
_____ Signed by (name)	_____ Print Name
_____ Date	_____ Print Title

Surety

_____ Name	_____ Agency
_____ Signed by (name)	_____ Agency Address
_____ Bond Number	

All notices for the City of Columbus regarding this bond shall be sent to:

City of Columbus

Department of Recreation & Parks

1111 East Broad Street, Suite 101

Columbus, Ohio 43205

Attn: Suzy Johnson

FORM C3

B. CONTRACT SIGNATURE AFFIDAVIT

(Must be completed when the individual signing the contract is NOT an officer or Member of the Company)

STATE OF: _____

COUNTY OF: _____

, being duly sworn, deposes and says that

(NAME OF AFFIANT)

he/she is _____ of _____
(TITLE) (COMPANY NAME)

a Corporation, LLC, or LLP organized and existing under and by virtue of the laws of the State of

_____, and having its principal office at

(CITY, STATE, ZIP CODE)

Affiant further says that he/she is familiar with the records, minutes books and by-laws of

(COMPANY NAME)

Affiant further says that _____ is _____
(NAME OF PERSON SIGNING CONTRACT) (TITLE)

of the Company and is duly authorized to sign the Contract for:

(PROJECT NAME)

FORM C3 (CONTINUED)

For said Company by virtue of _____
(STATE WHETHER THE PROVISION OF BY-LAWS OR A RESOLUTION OF THE BOARD OF DIRECTORS. IF RESOLUTION, GIVE DATE OF ADOPTION.)

SIGNATURE OF AFFIANT *

AFFIANT MUST BE SOMEONE OTHER THAN THE INDIVIDUAL SIGNING THE CONTRACT.

Sworn to before me and subscribed in my presence this _____ day of _____, 20 _____

Notary Public

STATEMENT ABOUT PREVAILING WAGES ON CITY FUNDED PROJECTS

This contract is subject to Ohio Prevailing Wage Laws, Chapter 4115 of the Ohio Revised Code. The Contractor and all subcontractors shall comply with all provisions therein, particularly those of Section 4115.05 which provides that the wages paid to all employees shall not be less at any time during the life of the contract than the current prevailing wage rate relating to the trade or occupation as determined by the Ohio Department of Commerce for the county in which the work is being performed. The current prevailing wage rates can be found at <http://www.com.ohio.gov/dico/>.

Ohio Revised Code Section 4115.05 provides for an escalator in the prevailing wage rates. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects. The contract amount will not be adjusted by the City to reflect escalations in the prevailing wage rates.

The current wage and fringe rates listed on the website noted above shall be posted by the Contractor in a prominent and accessible place on the job site. In accordance with Section 4115.05 of the Ohio Revised Code, the Contractor and all subcontractors shall furnish each employee not covered by a collective bargaining agreement or understanding between employees and bona fide organizations of labor with individual written notification showing the employee's classification, hourly pay rate, fringes, and identifying the City of Columbus Prevailing Wage Coordinator. These forms are to be signed by the Contractor or subcontractor and the employee no later than the first pay date under a contract.

Overtime shall be paid at the time and one-half rate for all hours worked beyond forty hours in a work week, these hours include prevailing and non-prevailing wage hours.

Section 4115.07 of the Ohio Revised Code provides that all Contractors and subcontractors shall submit to the City of Columbus Prevailing Wage Coordinator full and accurate payroll records covering all disbursements of wages to their employees. These records shall include the employee's name, current address, social security number, number of hours worked each day and the total for each week, the employee's hourly rate of pay, classification, fringe payments, and deductions from the employee's wages. The certification of each payroll shall be executed by the contractor or subcontractor and shall recite that the payroll is correct and the wage rates shown are not less than those required by the contract. Included with all certified payroll reports, shall be a copy of the "Apprentice Certification" obtained from the Ohio State Apprenticeship Council for all apprentices working on this project. The allowable ratio of apprentices to skilled workers shall not be greater than the ratio noted on the wage rates listed on the website above. Such payroll records shall not be destroyed or removed from the State for a period of one (1) year following the completion of the Contract in connection with which records are made.

Upon Completion of the contract and prior to final payment of the final estimate, the Contractor and all subcontractors shall submit an affidavit stating that the wages paid to all employees for all hours worked are in accordance with the prevailing wage prescribed by the contract document and that no rebates or deductions for any wages due any person have been directly or indirectly made other than those provided by law.

The affidavit must be executed and sworn to by the Officer or Agent of the contractor or subcontractor who supervises the payment of employees before the City will release the Surety and/or make final payment due under the terms of the Contract.

The Contractor and all subcontractors shall permit the City of Columbus Prevailing Wage Coordinator to interview any employee during working hours while the employee is on the job site.

It is the responsibility of the Contractor to ensure that all laws relating to prevailing wages in Chapter 4115 of the Ohio Revised Code are adhered to by all subcontractors. If the Contractor or any subcontractor fails to comply with any of the provisions therein, the City of Columbus may withhold payments of any estimate until the Contractor or subcontractor has complied.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 207

Type of Rate: Commercial

Change #:
LCR01-2024ib

Craft:
Asbestos Worker

Effective Date:
7/24/2024

Effective Date:
7/24/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Abatement	\$30.00		\$10.45	\$7.00	\$0.65	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$51.35	\$66.35
Apprentice	BHR	Percent										
Trainee	\$19.55	\$65.15	\$10.45	\$1.60	\$0.65	\$1.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.25	\$43.02

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula*, Athens, Auglaize, Brown, Butler*, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Erie*, Fairfield, Fayette, Franklin, Geauga, Greene, Guernsey, Hamilton, Hardin, Harrison, Highland, Hocking, Holmes, Huron, Knox, Lake, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Portage, Preble, Richland, Ross, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren*, Wayne

Special Jurisdictional Note :

Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond, Rock Creek, Rome, Sheffield, Trumbull, Wayne, Williamsfield & Windsor) Butler County: (townships of Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, St. Clair, Union & Wayne) (Lemon & Madison) Erie County: (post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion) Warren County: (townships of Deerfield, Hamilton, Harlan, Salem, Union & Washington) (Clear Creek, Franklin, Mossie, Turtle Creek & Wayne)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers. On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 600 hours in the Asbestos Abatement field.

Prevailing Wage Rate Skilled Crafts

Name of Union: Asbestos Local 50 Heat & Frost Insulators

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Asbestos Worker

Effective Date:
7/30/2025

Effective Date:
7/30/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Asbestos Insulation Mechanic	\$40.56		\$9.55	\$9.60	\$0.55	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$65.01	\$85.29
Firestop Technician	\$40.56		\$9.55	\$9.60	\$0.55	\$0.00	\$4.75	\$0.00	\$0.00	\$0.00	\$65.01	\$85.29
Apprentice	BHR	Percent										
1st year	\$25.81	\$63.63	\$9.55	\$4.52	\$0.50	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$40.88	\$53.78
2nd year	\$30.11	\$74.23	\$9.55	\$4.52	\$0.50	\$0.00	\$0.85	\$0.00	\$0.00	\$0.00	\$45.53	\$60.59
3rd year	\$34.41	\$84.83	\$9.55	\$6.76	\$0.50	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.47	\$69.67
4th year	\$36.56	\$90.13	\$9.55	\$6.76	\$0.50	\$0.00	\$1.50	\$0.00	\$0.00	\$0.00	\$54.87	\$73.15

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice
4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Athens, Auglaize, Butler*, Champaign, Clark, Clinton, Crawford, Darke, Delaware, Fairfield, Fayette, Franklin, Greene, Guernsey, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Miami, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Preble, Ross, Shelby, Union, Vinton, Warren*

Special Jurisdictional Note :

Butler County: Townships of Lemon and Madison.
Warren County: Township of Clear Creek, Franklin, Massie, Turtle Creek and Wayne

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Boilermaker Local 105

Type of Rate: Commercial

Change #:
LCN02-2013fb

Craft:
Boilermaker

Effective Date:
10/1/2013

Effective Date:
10/1/2013

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Boilermaker	\$35.26		\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	BHR	Percent										
1st 6 months	\$24.69	\$70.03	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	\$26.45	\$75.02	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	\$28.21	\$80.00	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	\$29.98	\$85.02	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	\$30.86	\$87.52	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	\$31.74	\$90.03	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	\$32.62	\$92.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	\$33.50	\$95.00	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

(*)Special Calculation Note :

Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Brown, Butler, Champaign, Clark, Clermont, Clinton, Fairfield, Fayette, Franklin, Gallia, Greene, Guernsey, Hamilton, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Meigs, Miami, Montgomery, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Preble, Ross, Scioto, Vinton, Warren

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Columbus Tile Finisher)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Marble Finisher	\$31.75		\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$44.76	\$60.64
Terrazzo Finisher	\$32.00		\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.01	\$61.01
Floor Grinder	\$32.25		\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.26	\$61.39
Base Grinder	\$32.50		\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$45.51	\$61.76
Apprentice	BHR	Percent										
1st Year	\$22.23	\$70.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$35.24	\$46.35
2nd Year	\$25.40	\$80.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$38.41	\$51.11
3rd Year	\$28.58	\$90.00	\$8.72	\$3.24	\$0.55	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$41.59	\$55.87
Apprentice Improver	\$15.88	\$50.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.88	\$23.81

(*)Special Calculation Note :

Ratio :

1-2 Journeymen to 1 Apprentice 3-5 Journeymen to 2 Apprentice Crews larger than 5: 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Columbus Tile Setter)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer Tile Setter	\$33.89		\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.69	\$69.64
Marble Mason	\$33.89		\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.69	\$69.64
Terrazzo Worker	\$34.14		\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.94	\$70.01
Terrazzo Worker, Installation	\$34.14		\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$52.94	\$70.01
Apprentice	BHR	Percent										
1st Year	\$23.72	\$70.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$42.52	\$54.38
2nd Year	\$27.11	\$80.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$45.91	\$59.47
3rd Year	\$30.50	\$90.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$49.30	\$64.55
4th Year	\$32.20	\$95.00	\$9.47	\$7.40	\$0.68	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$51.00	\$67.09

(*)Special Calculation Note :

Ratio :

1 - 3 Journeyman to 1 Apprentice 4 - 8 Journeyman to 2 Apprentice 9 - 13 Journeyman to 3 Apprentice 14 - 18 Journeyman to 4 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Athens, Coshocton, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Jackson, Knox, Licking, Madison, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton, Washington

Special Jurisdictional Note :

Noble County: (Townships of Beaver, Buffalo, Seneca & Wayne)

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 (Columbus)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Bricklayer

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Bricklayer	\$37.35		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$58.86	\$77.54
Lay Out Man	\$37.85		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$59.36	\$78.29
Saw Man	\$37.85		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$59.36	\$78.29
Stone & Cement Mason	\$37.35		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$58.86	\$77.54
Pointer Caulker Cleaner Block Stone	\$37.35		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$58.86	\$77.54
Plaster	\$37.35		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$58.86	\$77.54
Swing Stage (Ground Floors thru 23 Floors)	\$38.35		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$59.86	\$79.04
Swing Stage (24th Floors and Above)	\$39.35		\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$60.86	\$80.54
Apprentice	BHR	Percent										
1st Year	\$26.15	\$70.00	\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$47.66	\$60.73
2nd Year	\$29.88	\$80.00	\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$51.39	\$66.33
3rd Year	\$33.62	\$90.00	\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$55.13	\$71.93
4th Year	\$35.48	\$95.00	\$10.48	\$9.04	\$0.74	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$56.99	\$74.73
MASON TRAINEES	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1-90 Days	\$18.68	\$50.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.68	\$28.02
90-365 Days	\$18.68	\$50.02	\$10.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.16	\$38.50
2nd Year	\$20.54	\$55.00	\$10.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.02	\$41.29

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

REQUIRED RATIO 1-2 Journeyman to 1 Apprentice 3- 6 Journeyman to 2 Apprentice 7-10 Journeyman to 3 Apprentice 1-15 Journeyman to 4 Apprentice MASON TRAINEE REQUIRED RATIO 1 Apprentice permits 1 Mason Trainee 2 Apprentice permits 1 Mason Trainee 3 Apprentice permits 2 Mason Trainee 4 Apprentice permits 2 Mason Trainee

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Franklin, Madison, Pickaway, Union

Special Jurisdictional Note :

Details :

MASON TRAINEE: duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. MASON TRAINEE may work on job site only when a registered apprentice is on job and the ratios in above table will be strictly enforced. Above Journeyman Rate: Brick Power Saw Pay \$.50 Designated layout person \$.50 Swingstage Work \$1.00 at start, and additional \$2.00 at 24th floor

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
6/5/2024

Effective Date:
6/5/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$33.39		\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.45	\$70.15
Apprentice	BHR	Percent										
1st year	\$23.37	\$70.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.43	\$55.12
2nd year	\$26.71	\$80.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.77	\$60.13
3rd year	\$30.05	\$90.00	\$10.00	\$9.53	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.11	\$65.14

(*)Special Calculation Note :

NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Bricklayer

Effective Date:
6/5/2024

Effective Date:
6/5/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	\$34.39		\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.45	\$71.65
Apprentice	BHR	Percent										
1st year	\$24.07	\$70.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.13	\$56.17
2nd year	\$27.51	\$80.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.57	\$61.33
3rd year	\$30.95	\$90.00	\$10.00	\$9.52	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$66.49

(*)Special Calculation Note :

NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 2 Apprentice 12 Journeymen to 4 Apprentice 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work. (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Pile Driver Local 200

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
5/7/2025

Effective Date:
5/7/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter	\$35.94		\$8.85	\$10.78	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$59.69	\$77.66
Pile Driver	\$35.69		\$8.85	\$10.78	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$59.44	\$77.29
Apprentice	BHR	Percent										
1st 6 months	\$25.16	\$70.00	\$8.85	\$2.00	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$40.13	\$52.71
2nd 6 months	\$25.16	\$70.00	\$8.85	\$2.00	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$40.13	\$52.71
3rd 6 months	\$28.75	\$80.00	\$8.85	\$8.62	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$50.34	\$64.72
4th 6 months	\$28.75	\$80.00	\$8.85	\$8.62	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$50.34	\$64.72
5th 6 months	\$32.35	\$90.00	\$8.85	\$9.70	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$55.02	\$71.19
6th 6 months	\$32.35	\$90.00	\$8.85	\$9.70	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$55.02	\$71.19
7th 6 months	\$34.14	\$95.00	\$8.85	\$10.24	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$57.35	\$74.42
8th 6 months	\$34.14	\$95.00	\$8.85	\$10.24	\$0.70	\$0.00	\$3.26	\$0.16	\$0.00	\$0.00	\$57.35	\$74.42

(*)Special Calculation Note :

Other is UBC National Fund.

Ratio :

1 Journeyman to 1 Apprentice Thereafter 2 Journeyman to 1 Apprentice The first carpenter on the job shall be a journeyman. The second carpenter employed may be an apprentice carpenter. After one (1) journeyman and one (1) apprentice are employed, each employer shall employ a ratio of one (1) apprentice, when available, to two (2) journeyman.

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Franklin, Guernsey, Licking, Madison, Marion, Muskingum, Morgan, Noble, Perry, Pickaway, Union

Special Jurisdictional Note :

Details :

CARPENTERS duties shall include but not limited to the milling, fashioning, joining, assembling, erecting, fastening, or dismantling of scaffolding and of material of wood, plastic, metal, fiber, cork and composition, and all other substitute materials. The handling, cleaning, erecting, installing and dismantling of machinery, equipment and all materials used by carpenters. The building and setting of all concrete forms and decking, and dismantling the same; the setting of templates for anchor bolts for structural members and for machinery, and the placing, leveling and bracing of these bolts; the making of all forms for bulkheads, figures, post, balusters and ornaments. The erection and installation of cooling towers assembled onsite. The building of all barricades and handling of rough lumber and drywall. The installation of all required blocking and all toilet accessories, including but not limited to grab bars, napkin dispensers and receptacles, mirrors and soap dispensers. The installation of metal studs and the welding of studs and other fastenings to receive material being applied by carpenters. The installation of all material used in drywall construction such as plasterboard, transite and other composition boards. The installation of carpet, artificial turf, wood and Resilient floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic and rubber tile, whether nailed or laid in, or with linoleum paste or glue compositions. The installation of garage and overhead doors. The installation of fixtures, cabinets, shelving, racks, louvers, etc. The assembling and setting of all seats in theaters, halls, churches, schools, auditoriums, grandstands and other buildings. Our claim of jurisdiction, therefore, extends over the following subdivisions of the trade. Carpenters and Joiners; Bridge, Dock and Wharf Carpenters, Divers, Underpinners, Timbermen and Core Drillers; Shipwrights, Boat Builders, Ship Carpenters, Joiners and Caulkers, Cabinet Makers, Bench Hands, Stair Builders; Millmen; Wood and Resilient Floor Layers and Finishers; Carpet Layers; Shinglers; Siders; Insulators; Acoustic and Drywall Applicators; Shorers and House Movers; Loggers; Lumber and Sawmill Workers; Furniture Workers; Reed and Rattan Workers; Shingle Weavers; Casket and Coffin Makers; Box Makers; Railroad Carpenters; and Car Builders, regardless of material used; and all those engaged in the operation of woodworking or other machinery required in the fashioning, milling or manufacturing of products used in the trade, or engaged as helpers to any of the above divisions or subdivisions, and the handling, erecting and installing of material on any of the above divisions or subdivisions; burning welding, rigging and the use of any instrument or tool for layout work incidental to the trade. When the term "Carpenter" and "Joiner" is used, it shall mean all the subdivisions of the trade. PILEDRIIVER: Where piling is used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, the erection of all sea walls and breakwaters. The placing of all walling, bumper guards of wood or metal. The framing, boring, drilling or burning of all holes in the same, all tie and hog rods in connection with Piledrivers work. The driving, bracing, plumbing, cutting-off and capping of all piling whether wood, steel sheeting, metal pipe piling, composite or concrete. The heading and splicing of wood piling and the making of woodsheet piling, The welding, cutting or burning of any metal and wood piling and shoring and underpinning in connection with Piledriver work. The loading and unloading of all piling and other material used in connection with Piledrivers work. The loading, unloading, erecting, framing, dismantling, moving and handling of all drivers, derrick, cranes and other piledriving equipment used in the work. Drilling in piling or drilled in caissons where a steel liner is used. All machinery used for handling spuds or anchors on floating equipment used in our work shall be operated by our members. Where swing lines or derricks are used, members shall be used as watchmen. All underwater and marine work on all bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed. All clamming work that is done by floating derricks.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter & Piledriver SC District HevHwy

Type of Rate: Commercial

Change #:
LCR01-2025ib

Craft:
Carpenter

Effective Date:
7/9/2025

Effective Date:
7/9/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Journeyman	\$35.69		\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$59.09	\$76.94
Apprentice	BHR	Percent										
1st 6 months	\$24.98	\$70.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$48.38	\$60.87
2nd 6 months	\$24.98	\$70.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$48.38	\$60.87
3rd 6 months	\$28.55	\$80.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$51.95	\$66.23
4th 6 months	\$28.55	\$80.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$51.95	\$66.23
5th 6 months	\$32.12	\$90.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$55.52	\$71.58
6th 6 months	\$32.12	\$90.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$55.52	\$71.58
7th 6 months	\$33.91	\$95.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$57.31	\$74.26
8th 6 months	\$33.91	\$95.00	\$8.85	\$10.78	\$0.70	\$0.00	\$2.91	\$0.16	\$0.00	\$0.00	\$57.31	\$74.26

(*)Special Calculation Note :

Other: UBC National Fund

When the contractor furnishes the necessary underwater gear for the diver, the diver shall be paid one and one half (1 & 1/2) times the journeyman rate for the time spent in the water.

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton, Washington

Special Jurisdictional Note :

Details :

****Highway Construction, Airport Construction, Heavy Construction but not limited to: Tunnels, subways, drainage projects, flood control, reservoirs**

Railroad Construction, Sewer Waterworks & Utility Construction but not limited to: storm sewers, waterlines, gas lines

Industrial & Building site, Power Plant, Amusement Park, Athletic stadium site, Sewer and Water Plants.

Prevailing Wage Rate Skilled Crafts

Name of Union: Carpenter Millwright Local 1090 Columbus

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Carpenter

Effective Date:
5/13/2025

Effective Date:
5/13/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Carpenter Millwright	\$35.59		\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$63.49	\$81.29
Apprentice	BHR	Percent										
1st 6 months	\$24.91	\$70.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$52.81	\$65.27
2nd 6 months	\$24.91	\$70.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$52.81	\$65.27
3rd 6 months	\$28.47	\$80.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$56.37	\$70.61
4th 6 months	\$28.47	\$80.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$56.37	\$70.61
5th 6 months	\$32.03	\$90.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$59.93	\$75.95
6th 6 months	\$32.03	\$90.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$59.93	\$75.95
7th 6 months	\$33.81	\$95.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$61.71	\$78.62
8th 6 months	\$33.81	\$95.00	\$8.85	\$10.99	\$0.70	\$0.00	\$7.20	\$0.16	\$0.00	\$0.00	\$61.71	\$78.62

(*)Special Calculation Note :

Other is for UBC National Fund.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Franklin, Guernsey, Licking, Madison, Marion, Morgan, Muskingum, Noble, Perry, Pickaway, Union

Special Jurisdictional Note :

Details :

The term "Millwright and Machine Erectors" jurisdiction shall mean the unloading, hoisting, rigging, skidding, moving, dismantling, aligning, erecting, assembling, repairing, maintenance and adjusting of all structures, processing areas either under cover, underground or elsewhere, required to process material, handle, manufacture or service, be it powered or receiving power manually, by steam, gas, electricity, gasoline, diesel, nuclear, solar, water, air or chemically, and in industries such as and including, which are identified for the purpose of description, but not limited to, the following: woodworking plants; canning industries; steel mills; coffee roasting plants; paper and pulp; cellophane; stone crushing; gravel and sand washing and handling; refineries; grain storage and handling; asphalt plants; sewage disposal; water plants; laundries; bakeries; mixing plants; can, bottle and bag packing plants; textile mills; paint mills; breweries; milk processing plants; power plants; aluminum processing or manufacturing plants; and amusement and entertainment fields. The installation of mechanical equipment in atomic energy plants; installation of reactors in power plants; installation of control rods and equipment in reactors; and installation of mechanical equipment in rocket missile bases, launchers, launching gantry, floating bases, hydraulic escape doors and any and all component parts thereto, either assembled, semi-assembled or disassembled. The installation of, but not limited to, the following: setting-up of all engines, motors, generators, air compressors, fans, pumps, scales, hoppers, conveyors of all types, sizes and their supports; escalators; man lifts; moving sidewalks; hosts; dumb waiters; all types of feeding machinery; amusement devices; mechanical pin setters and spotters in bowling alleys; refrigeration equipment; and the installation of all types of equipment necessary and required to process material either in the manufacturing or servicing. The handling and installation of pulleys, gears, sheaves, fly wheels, air and vacuum drives, worm drives and gear drivers directly or indirectly coupled to motors, belts, chains, screws, legs, boots, guards, booth tanks, all bin valves, turn heads and indicators, shafting, bearings, cable sprockets cutting all key seats in new and old work, troughs, chippers, filters, calendars, rolls, winders, rewinders, slitters, cutters, wrapping machines, blowers, forging machines, rams, hydraulic or otherwise, planning, extruder, ball, dust collectors, equipment in meat packing plants, splicing or ropes and cables. The laying-out, fabrication and installation of protection equipment including machinery guards, making and setting of templates for machinery, fabrication of bolts, nuts, pans, dripping of holes for any equipment which the Millwrights install regardless of materials; all welding and burning regardless of type, fabrication of all lines, hose or tubing used in lubricating machinery installed by Millwrights; grinding, cleaning, servicing and any machine work necessary for any part of any equipment installed by the Millwrights; and the break-in and trail run of any equipment or machinery installed by the Millwrights. It is agreed the Millwrights shall use the layout tools and optic equipment necessary to perform their work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 (Columbus)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Cement Mason

Effective Date:
6/4/2025

Effective Date:
6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$35.12		\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$52.58	\$70.14
Apprentice	BHR	Percent										
1st Year	\$24.58	\$70.00	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$42.04	\$54.34
2nd Year	\$28.10	\$80.00	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$45.56	\$59.60
3rd Year	\$31.61	\$90.00	\$8.90	\$4.65	\$0.75	\$0.00	\$3.10	\$0.06	\$0.00	\$0.00	\$49.07	\$64.87

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

Special Jurisdictional Note :

Details :

Working on swing stage, slip scaffold, window jack scaffold, scissor lifts, and aerial lifts shall receive the following rates: \$.50 above the regular rate for heights up to fifty (50) feet above grade level \$1.00 above the regular rate for heights over fifty (50) feet above grade level

Prevailing Wage Rate Skilled Crafts

Name of Union: Cement Mason Local 132 Hev Hwy (Columbus)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Cement Mason

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$37.29		\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$57.16	\$75.81
Apprentice	BHR	Percent										
1st Year	\$26.10	\$70.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$45.97	\$59.02
2nd Year	\$29.83	\$80.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$49.70	\$64.62
3rd Year	\$33.56	\$90.00	\$9.00	\$7.65	\$0.75	\$0.00	\$2.40	\$0.07	\$0.00	\$0.00	\$53.43	\$70.21

(*)Special Calculation Note :

Other: International Training Fund

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Richland, Ross, Union, Vinton, Washington, Wyandot

Special Jurisdictional Note :

Details :

Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 683 Inside

Type of Rate: Commercial

Change #:
LCR01-2025ib

Craft:
Electrical

Effective Date:
2/12/2025

Effective Date:
2/12/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$40.50		\$11.55	\$8.49	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$65.70	\$85.95
Welding	\$41.50		\$11.55	\$8.52	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$66.73	\$87.48
Medium Voltage Splicing	\$41.50		\$11.55	\$8.52	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$66.73	\$87.48
Over 100 feet	\$60.75		\$11.55	\$9.09	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$86.55	\$116.9
Level 1 CW 0 to 2000 hours	\$15.29		\$6.83	\$0.46	\$0.92	\$0.00	\$0.46	\$0.10	\$0.00	\$0.00	\$24.06	\$31.71
Level 2 CW 2001 to 4000 hours	\$16.25		\$6.83	\$0.49	\$0.92	\$0.00	\$0.49	\$0.10	\$0.00	\$0.00	\$25.08	\$33.21
Level 3 CW 4001 to 6000 hours	\$17.20		\$6.83	\$0.52	\$0.92	\$0.00	\$0.52	\$0.10	\$0.00	\$0.00	\$26.09	\$34.69
Level 4 CW 6001 to 8000 hours	\$19.12		\$6.83	\$0.57	\$0.92	\$0.00	\$0.57	\$0.10	\$0.00	\$0.00	\$28.11	\$37.67
Level 1 CE 8001 to 10000 hours	\$21.03		\$6.83	\$0.63	\$0.92	\$0.00	\$0.63	\$0.10	\$0.00	\$0.00	\$30.14	\$40.66
Level 2 CE 10,001 to 12,000 hours	\$22.94		\$6.83	\$0.69	\$0.92	\$0.00	\$0.69	\$0.10	\$0.00	\$0.00	\$32.17	\$43.64
Level 3 CE 12,001 to 14,000 hours	\$28.67		\$6.83	\$0.86	\$0.92	\$0.00	\$0.86	\$0.10	\$0.00	\$0.00	\$38.24	\$52.58
Apprentice	BHR	Percent										
0-1000 hrs 1st Period	\$20.25	\$50.00	\$11.55	\$4.25	\$1.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.21	\$47.34
1001-2000 hrs 2nd Period	\$22.28	\$55.00	\$11.55	\$4.67	\$1.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.66	\$50.79
2001-3500 hrs 3rd Period	\$24.30	\$60.00	\$11.55	\$5.09	\$1.16	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$44.50	\$56.65
3501-5000 hrs 4th Period	\$26.33	\$65.02	\$11.55	\$5.52	\$1.16	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$47.16	\$60.33
5001-6500 hrs 5th Period	\$28.35	\$70.00	\$11.55	\$5.94	\$1.16	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$49.80	\$63.98

6501-8000 hrs 6th Period	\$32.40	\$80.00	\$11.55	\$6.79	\$1.16	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$55.10	\$71.30
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(*)Special Calculation Note :

Other for CW/CE: Education Fund

Ratio :

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Ratio Construction Wireman and Construction Electrician 1 Journeyman to 2 Apprentices to 2 CW/CE With a MAXIMUM of 12 CW/CE an on any jobsite Construction Wireman and Construction Electricians may work on residential projects without working under the supervision of a Journeyman Wireman. On ALL other job sites, Construction Wireman and Construction Electricians CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Delaware, Fairfield, Franklin, Madison, Pickaway*, Union

Special Jurisdictional Note :

In Pickaway County the following townships:
Circleville,Darby,Harrison,Jackson,Madison,Monroe,Muhlenberg,Scioto,Walnut,Washington.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 683 Inside Lt Commercial South West

Type of Rate: Commercial

Change #:
LCR01-2025ib

Craft:
Electrical

Effective Date:
2/12/2025

Effective Date:
2/12/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrician	\$40.50		\$11.55	\$8.49	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$65.70	\$85.95
Welding	\$41.50		\$11.55	\$8.52	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$66.73	\$87.48
Medium Voltage Splicing	\$41.50		\$11.55	\$8.52	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$66.73	\$87.48
Over 100 feet	\$60.75		\$11.55	\$9.09	\$1.16	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$86.55	\$116.9
Level 1 CW 0 to 2000 hours	\$15.29		\$6.83	\$0.46	\$0.92	\$0.00	\$0.46	\$0.10	\$0.00	\$0.00	\$24.06	\$31.71
Level 2 CW 2001 to 4000 hours	\$16.25		\$6.83	\$0.49	\$0.92	\$0.00	\$0.49	\$0.10	\$0.00	\$0.00	\$25.08	\$33.21
Level 3 CW 4001 to 6000 hours	\$17.20		\$6.83	\$0.52	\$0.92	\$0.00	\$0.52	\$0.10	\$0.00	\$0.00	\$26.09	\$34.69
Level 4 CW 6001 to 8000 hours	\$19.12		\$6.83	\$0.57	\$0.92	\$0.00	\$0.57	\$0.10	\$0.00	\$0.00	\$28.11	\$37.67
Level 1 CE 8001 to 10000 hours	\$21.03		\$6.83	\$0.63	\$0.92	\$0.00	\$0.63	\$0.10	\$0.00	\$0.00	\$30.14	\$40.66
Level 2 CE 10,001 to 12,000 hours	\$22.94		\$6.83	\$0.69	\$0.92	\$0.00	\$0.69	\$0.10	\$0.00	\$0.00	\$32.17	\$43.64
Level 3 CE 12,001 to 14,000 hours	\$28.67		\$6.83	\$0.86	\$0.92	\$0.00	\$0.86	\$0.10	\$0.00	\$0.00	\$38.24	\$52.58
Apprentice	BHR	Percent										
0-1000 hrs 1st Period	\$20.25	\$50.00	\$11.55	\$4.25	\$1.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.21	\$47.34
1001-2000 hrs 2nd Period	\$22.28	\$55.00	\$11.55	\$4.67	\$1.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.66	\$50.79
2001-3500 hrs 3rd Period	\$24.30	\$60.00	\$11.55	\$5.09	\$1.16	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$44.50	\$56.65
3501-5000 hrs 4th Period	\$26.33	\$65.02	\$11.55	\$5.52	\$1.16	\$0.00	\$2.60	\$0.00	\$0.00	\$0.00	\$47.16	\$60.33
5001-6500 hrs 5th Period	\$28.35	\$70.00	\$11.55	\$5.94	\$1.16	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$49.80	\$63.98

6501-8000 hrs 6th Period	\$32.40	\$80.00	\$11.55	\$6.79	\$1.16	\$0.00	\$3.20	\$0.00	\$0.00	\$0.00	\$55.10	\$71.30
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(*)Special Calculation Note :

Other for CW/CE: Education Fund

Ratio :

1 to 3 Journeyman to 2 Apprentices 4 to 6 Journeyman to 4 Apprentices Ratio Construction Wireman and Construction Electrician 1 Journeyman to 2 Apprentices to 2 CW/CE With a MAXIMUM of 12 CW/CE an on any jobsite Construction Wireman and Construction Electricians may work on residential projects without working under the supervision of a Journeyman Wireman. On ALL other job sites, Construction Wireman and Construction Electricians CAN only be employed after an APPRENTICE IS EMPLOYED on the job site.

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Delaware, Fairfield, Franklin, Madison, Pickaway*, Union

Special Jurisdictional Note :

In Pickaway County the following townships:

Circleville,Darby,Harrison,Jackson,Madison,Monroe,Muhlenberg,Scioto,Walnut,Washington.

Details :

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 683 Voice Data Video

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Electrical

Effective Date:
6/26/2024

Effective Date:
6/26/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician B	\$30.00		\$9.77	\$3.65	\$0.80	\$0.00	\$3.00	\$0.69	\$0.00	\$0.00	\$47.91	\$62.91
Installer Technician A	\$31.25		\$9.77	\$3.69	\$0.80	\$0.00	\$3.00	\$0.72	\$0.00	\$0.00	\$49.23	\$64.86
Cable Puller	\$15.00		\$9.77	\$0.45	\$0.80	\$0.00	\$3.00	\$0.35	\$0.00	\$0.00	\$29.37	\$36.87
Apprentice	BHR	Percent										
1st Period 0-1000 hours	\$16.50	\$55.00	\$9.77	\$3.25	\$0.80	\$0.00	\$3.00	\$0.38	\$0.00	\$0.00	\$33.70	\$41.95
2nd Period 1001-2000 hours	\$18.00	\$60.00	\$9.77	\$3.29	\$0.80	\$0.00	\$3.00	\$0.42	\$0.00	\$0.00	\$35.28	\$44.28
3rd Period 2001-3000 hours	\$19.50	\$65.00	\$9.77	\$3.34	\$0.80	\$0.00	\$3.00	\$0.45	\$0.00	\$0.00	\$36.86	\$46.61
4th Period 3001-4000 hours	\$21.00	\$70.00	\$9.77	\$3.38	\$0.80	\$0.00	\$3.00	\$0.49	\$0.00	\$0.00	\$38.44	\$48.94
5th Period 4001-5000 hours	\$22.50	\$75.00	\$9.77	\$3.43	\$0.80	\$0.00	\$3.00	\$0.52	\$0.00	\$0.00	\$40.02	\$51.27
6th Period 5001-6000 hours	\$24.00	\$80.00	\$9.77	\$3.47	\$0.80	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$41.59	\$53.59

(*)Special Calculation Note :

Other is Holiday Pay. Vacation applies only to employees who work for one employer for a period of one year.

Ratio :

1 Apprentice for every 1 Installer Technician Cable Pullers can only be employed after an apprentice is employed on the job

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Clark, Delaware, Fairfield, Franklin, Madison, Pickaway*, Union

Special Jurisdictional Note :

In Pickaway County the following townships: Circleville, Darby, Harrison, Jackson, Madison, Monroe, Muhlenberg, Scioto, Walnut, Washington.

Details :

An employee who is required to wear an electronic device after hours will receive an additional 1.00 per hour for all hours worked. HOLIDAYS: Memorial Day, 4th of July, Labor Day, Thanksgiving Day, Christmas Day, New Years Day. The following work is EXCLUDED from the Teledata Technician work scope: - Installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems. - Installation of conduit &/or raceways shall be installed by Inside Wireman . On sites where there is no Inside Wireman employed, the Teledata Technician may install raceway, or conduit not greater than 10 foot. - Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit - All HVAC control work. TECHNICIAN (A) is a Technician B who holds a current Technician Certification from BICSI (Building Industry Consulting Service International, Inc.) CABLE PULLERS are for the installation of cable from one termination point to another.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
1/6/2025

Effective Date:
1/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.4
Certified Lineman Welder	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Certified Cable Splicer	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Operator A	\$47.43		\$7.50	\$1.42	\$0.47	\$0.00	\$11.38	\$0.75	\$0.00	\$0.00	\$68.95	\$92.67
Operator B	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Operator C	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
Groundman 0-12 months Exp	\$26.47		\$7.50	\$0.79	\$0.26	\$0.00	\$6.35	\$0.75	\$0.00	\$0.00	\$42.12	\$55.36
Groundman 0-12 months Exp w/CDL	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more	\$29.12		\$7.50	\$0.87	\$0.29	\$0.00	\$6.99	\$0.75	\$0.00	\$0.00	\$45.52	\$60.08
Groundman 1 yr or more w/CDL	\$34.41		\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
Equipment Mechanic A	\$41.99		\$7.50	\$1.26	\$0.42	\$0.00	\$10.08	\$0.75	\$0.00	\$0.00	\$62.00	\$83.00
Equipment Mechanic B	\$37.86		\$7.50	\$1.14	\$0.38	\$0.00	\$9.09	\$0.75	\$0.00	\$0.00	\$56.72	\$75.65
Equipment Mechanic C	\$33.74		\$7.50	\$1.01	\$0.34	\$0.00	\$8.10	\$0.75	\$0.00	\$0.00	\$51.44	\$68.31
X-Ray Technician	\$52.94		\$7.50	\$1.59	\$0.53	\$0.00	\$12.71	\$0.75	\$0.00	\$0.00	\$76.02	\$102.49
Apprentice	BHR	Percent										
1st 1000 hrs	\$31.76	\$60.00	\$7.50	\$0.95	\$0.32	\$0.00	\$7.62	\$0.75	\$0.00	\$0.00	\$48.90	\$64.79
2nd 1000 hrs	\$34.41	\$65.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.26	\$0.75	\$0.00	\$0.00	\$52.29	\$69.50
3rd 1000 hrs	\$37.06	\$70.00	\$7.50	\$1.11	\$0.37	\$0.00	\$8.89	\$0.75	\$0.00	\$0.00	\$55.68	\$74.21

4th 1000 hrs	\$39.71	\$75.00	\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.08	\$78.93
5th 1000 hrs	\$42.35	\$80.00	\$7.50	\$1.27	\$0.42	\$0.00	\$10.16	\$0.75	\$0.00	\$0.00	\$62.45	\$83.63
6th 1000 hrs	\$45.00	\$85.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.80	\$0.75	\$0.00	\$0.00	\$65.85	\$88.35
7th 1000 hrs	\$47.65	\$90.00	\$7.50	\$1.43	\$0.48	\$0.00	\$11.44	\$0.75	\$0.00	\$0.00	\$69.25	\$93.07

(*)Special Calculation Note :

Other is Health Retirement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler. *All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside (Central OH Chapter)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Electrical

Effective Date:
6/4/2025

Effective Date:
6/4/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Lineman	\$46.03		\$7.50	\$1.38	\$0.46	\$0.00	\$9.20	\$0.50	\$0.00	\$0.00	\$65.07	\$88.09
Traffic Signal & Lighting Journeyman	\$44.43		\$7.50	\$1.33	\$0.44	\$0.00	\$8.89	\$0.50	\$0.00	\$0.00	\$63.09	\$85.31
Equipment Operator	\$40.44		\$7.50	\$1.21	\$0.40	\$0.00	\$8.09	\$0.50	\$0.00	\$0.00	\$58.14	\$78.36
Groundman 0-12 months (W/O CDL)	\$24.52		\$7.50	\$0.74	\$0.25	\$0.00	\$4.90	\$0.50	\$0.00	\$0.00	\$38.41	\$50.67
Groundman 0-12 Months W/CDL	\$26.78		\$7.50	\$0.80	\$0.27	\$0.00	\$5.36	\$0.50	\$0.00	\$0.00	\$41.21	\$54.60
Groundman greater than 1 Year W/CDL	\$29.07		\$7.50	\$0.87	\$0.29	\$0.00	\$5.81	\$0.50	\$0.00	\$0.00	\$44.04	\$58.58
Traffic Signal Apprentices	\$		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st 1,000 hours	\$26.66		\$7.50	\$0.80	\$0.27	\$0.00	\$5.33	\$0.50	\$0.00	\$0.00	\$41.06	\$54.39
2nd 1,000 hours	\$28.88		\$7.50	\$0.87	\$0.29	\$0.00	\$5.78	\$0.50	\$0.00	\$0.00	\$43.82	\$58.26
3rd 1,000 hours	\$31.10		\$7.50	\$0.93	\$0.31	\$0.00	\$6.22	\$0.50	\$0.00	\$0.00	\$46.56	\$62.11
4th 1,000 hours	\$33.32		\$7.50	\$1.00	\$0.33	\$0.00	\$6.66	\$0.50	\$0.00	\$0.00	\$49.31	\$65.97
5th 1,000 hours	\$35.54		\$7.50	\$1.07	\$0.36	\$0.00	\$7.11	\$0.50	\$0.00	\$0.00	\$52.08	\$69.85
6th 1,000 hours	\$39.99		\$7.50	\$1.20	\$0.40	\$0.00	\$8.00	\$0.50	\$0.00	\$0.00	\$57.59	\$77.59
Apprentice	BHR	Percent										
1st 1,000 Hours	\$27.62	\$60.00	\$7.50	\$0.83	\$0.28	\$0.00	\$5.52	\$0.50	\$0.00	\$0.00	\$42.25	\$56.06
2nd 1,000 Hours	\$29.92	\$65.00	\$7.50	\$0.90	\$0.30	\$0.00	\$5.98	\$0.50	\$0.00	\$0.00	\$45.10	\$60.06
3rd 1,000 Hours	\$32.22	\$70.00	\$7.50	\$0.97	\$0.32	\$0.00	\$6.44	\$0.50	\$0.00	\$0.00	\$47.95	\$64.06
4th 1,000 Hours	\$34.52	\$75.00	\$7.50	\$1.04	\$0.35	\$0.00	\$6.90	\$0.50	\$0.00	\$0.00	\$50.81	\$68.07

5th 1,000 Hours	\$36.82	\$80.00	\$7.50	\$1.10	\$0.37	\$0.00	\$7.36	\$0.50	\$0.00	\$0.00	\$53.65	\$72.07
6th 1,000 Hours	\$39.13	\$85.00	\$7.50	\$1.17	\$0.39	\$0.00	\$7.82	\$0.50	\$0.00	\$0.00	\$56.51	\$76.07
7th 1,000 Hours	\$41.43	\$90.00	\$7.50	\$1.24	\$0.41	\$0.00	\$8.28	\$0.50	\$0.00	\$0.00	\$59.36	\$80.07

(*)Special Calculation Note :

Other is Health Reimbursement Account

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Athens, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Highland, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Monroe, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Richland, Ross, Scioto, Tuscarawas, Union, Vinton, Washington

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman Lineman, Traffic Signal and Lighting Journeyman or Equipment Operator in the performance of his/her work on the ground, including the use of hand tools. Under no circumstances shall this classification climb poles, towers, or work from an elevated platform or bucket truck. This classification shall not perform work normally assigned to an Apprentice. No more than three (3) Groundmen shall work alone. Jobs with more than three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator. Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Outside Utility Power

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Electrical

Effective Date:
1/6/2025

Effective Date:
1/6/2025

	BHR		Fringe Benefit Payments					Irrevocable Fund		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			MISC (*)
Classification												
Electrical Lineman	\$50.15		\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52
Substation Technician	\$50.15		\$7.50	\$1.50	\$0.50	\$0.00	\$12.04	\$0.75	\$0.00	\$0.00	\$72.44	\$97.52
Cable Splicer	\$52.52		\$7.50	\$1.58	\$0.52	\$0.00	\$12.60	\$0.75	\$0.00	\$0.00	\$75.47	\$101.7
Operator A	\$44.95		\$7.50	\$1.35	\$0.45	\$0.00	\$10.79	\$0.75	\$0.00	\$0.00	\$65.79	\$88.27
Operator B	\$39.73		\$7.50	\$1.19	\$0.40	\$0.00	\$9.53	\$0.75	\$0.00	\$0.00	\$59.10	\$78.97
Operator C	\$31.89		\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02
Groundman 0-12 months Exp	\$25.07		\$7.50	\$0.75	\$0.25	\$0.00	\$6.02	\$0.75	\$0.00	\$0.00	\$40.34	\$52.88
Groundman 0-12 months Exp w/CDL	\$27.58		\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more	\$27.58		\$7.50	\$0.83	\$0.28	\$0.00	\$6.62	\$0.75	\$0.00	\$0.00	\$43.56	\$57.35
Groundman 1 yr or more w/CDL	\$32.60		\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
Equipment Mechanic A	\$39.73		\$7.50	\$1.19	\$0.40	\$0.00	\$9.54	\$0.75	\$0.00	\$0.00	\$59.11	\$78.98
Equipment Mechanic B	\$35.82		\$7.50	\$1.07	\$0.36	\$0.00	\$8.60	\$0.75	\$0.00	\$0.00	\$54.10	\$72.01
Equipment Mechanic C	\$31.89		\$7.50	\$0.96	\$0.32	\$0.00	\$7.65	\$0.75	\$0.00	\$0.00	\$49.07	\$65.02
Line Truck w/uuger	\$35.16		\$7.50	\$1.05	\$0.35	\$0.00	\$8.44	\$0.75	\$0.00	\$0.00	\$53.25	\$70.83
Apprentice	BHR	Percent										
1st 1000 hrs	\$30.09	\$60.00	\$7.50	\$0.90	\$0.30	\$0.00	\$7.22	\$0.75	\$0.00	\$0.00	\$46.76	\$61.81
2nd 1000 hrs	\$32.60	\$65.00	\$7.50	\$0.98	\$0.33	\$0.00	\$7.82	\$0.75	\$0.00	\$0.00	\$49.98	\$66.28
3rd 1000 hrs	\$35.11	\$70.00	\$7.50	\$1.05	\$0.35	\$0.00	\$8.43	\$0.75	\$0.00	\$0.00	\$53.19	\$70.74

4th 1000 hrs	\$37.61	\$75.00	\$7.50	\$1.13	\$0.38	\$0.00	\$9.03	\$0.75	\$0.00	\$0.00	\$56.40	\$75.21
5th 1000 hrs	\$40.12	\$80.00	\$7.50	\$1.20	\$0.40	\$0.00	\$9.63	\$0.75	\$0.00	\$0.00	\$59.60	\$79.66
6th 1000 hrs	\$42.63	\$85.00	\$7.50	\$1.28	\$0.43	\$0.00	\$10.23	\$0.75	\$0.00	\$0.00	\$62.82	\$84.13
7th 1000 hrs	\$45.14	\$90.00	\$7.50	\$1.35	\$0.45	\$0.00	\$10.83	\$0.75	\$0.00	\$0.00	\$66.02	\$88.58

(*)Special Calculation Note :

Other is Health Reimbursement Account Operator "A" John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater than 25 tons and less than 45 tons). Operator "B" Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment. Operator "C" Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Underground Residential Distribution

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
1/6/2025

Effective Date:
1/6/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
URD Electrician	\$38.05		\$7.50	\$1.14	\$0.38	\$0.00	\$9.13	\$0.75	\$0.00	\$0.00	\$56.95	\$75.98
Equipment Operator A	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Equipment Operator B	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Directional Drill Locator	\$34.04		\$7.50	\$1.02	\$0.34	\$0.00	\$8.17	\$0.75	\$0.00	\$0.00	\$51.82	\$68.84
Directional Drill Operator	\$31.26		\$7.50	\$0.94	\$0.31	\$0.00	\$7.50	\$0.75	\$0.00	\$0.00	\$48.26	\$63.89
Groundman 0-12 months Exp	\$24.70		\$7.50	\$0.74	\$0.25	\$0.00	\$5.93	\$0.75	\$0.00	\$0.00	\$39.87	\$52.22
Groundman 0-12 months Exp w/CDL	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more	\$27.24		\$7.50	\$0.82	\$0.27	\$0.00	\$6.54	\$0.75	\$0.00	\$0.00	\$43.12	\$56.74
Groundman 1 yr or more w/CDL	\$32.26		\$7.50	\$0.97	\$0.32	\$0.00	\$7.74	\$0.75	\$0.00	\$0.00	\$49.54	\$65.67
Apprentice	BHR	Percent										
1st 1000 hrs	\$30.44	\$80.00	\$7.50	\$0.91	\$0.30	\$0.00	\$7.31	\$0.75	\$0.00	\$0.00	\$47.21	\$62.43
2nd 1000 hrs	\$32.34	\$85.00	\$7.50	\$0.97	\$0.32	\$0.00	\$7.76	\$0.75	\$0.00	\$0.00	\$49.64	\$65.81
3rd 1000 hrs	\$34.25	\$90.00	\$7.50	\$1.03	\$0.34	\$0.00	\$8.22	\$0.75	\$0.00	\$0.00	\$52.09	\$69.21
4th 1000 hrs	\$36.15	\$95.00	\$7.50	\$1.08	\$0.36	\$0.00	\$8.68	\$0.75	\$0.00	\$0.00	\$54.52	\$72.59

(*)Special Calculation Note :

Other: Health Reimbursement Account

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

This work applies to projects designated for any outside Underground Residential Distribution construction work for electrical utilities, municipalities and rural electrification projects.

Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 71 Voice Data Video Outside

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Electrical

Effective Date:
3/6/2024

Effective Date:
3/6/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician I	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Installer Technician II	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Installer Repairman	\$33.37		\$7.25	\$1.00	\$0.00	\$0.00	\$1.67	\$0.00	\$0.00	\$0.00	\$43.29	\$59.98
Equipment Operator II	\$24.98		\$7.25	\$0.75	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.23	\$46.72
Cable Splicer	\$35.39		\$7.25	\$1.06	\$0.00	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$45.47	\$63.17
Ground Driver W/CDL	\$16.69		\$7.25	\$0.50	\$0.00	\$0.00	\$0.83	\$0.00	\$0.00	\$0.00	\$25.27	\$33.62
Groundman	\$14.57		\$7.25	\$0.44	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$22.99	\$30.28
Apprentice	BHR	Percent										
Trainee F	\$17.70	\$50.01	\$7.25	\$0.53	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$26.37	\$35.22
Trainee E	\$20.53	\$58.00	\$7.25	\$0.62	\$0.00	\$1.03	\$0.00	\$0.00	\$0.00	\$0.00	\$29.43	\$39.69
Trainee D	\$23.36	\$66.00	\$7.25	\$0.70	\$0.00	\$1.17	\$0.00	\$0.00	\$0.00	\$0.00	\$32.48	\$44.16
Trainee C	\$26.19	\$74.00	\$7.25	\$0.79	\$0.00	\$1.31	\$0.00	\$0.00	\$0.00	\$0.00	\$35.54	\$48.63
Trainee B	\$29.02	\$82.00	\$7.25	\$0.87	\$0.00	\$1.45	\$0.00	\$0.00	\$0.00	\$0.00	\$38.59	\$53.10
Trainee A	\$31.85	\$90.00	\$7.25	\$0.96	\$0.00	\$1.59	\$0.00	\$0.00	\$0.00	\$0.00	\$41.65	\$57.58

(*)Special Calculation Note :

Ratio :

1Trainee to 1 Journeyman

Jurisdiction (* denotes special jurisdictional note) :

Adams, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Delaware, Fairfield, Fayette, Franklin, Gallia, Geauga, Greene, Guernsey, Hamilton, Harrison, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Portage, Preble, Richland, Ross, Scioto, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Vinton, Warren, Washington, Wayne

Special Jurisdictional Note :

Details :

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber. Installer Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience. Installer Repairman: Perform tasks of repairing, installing, and testing phone and CATV services. Installer Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks. Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license. Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience. Groundman: Perform tasks such as: climbing poles, pulling down guys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Elevator Local 37

Type of Rate: Commercial

Change #:
LCN01-2023ib

Craft:
Elevator

Effective Date:
1/1/2024

Effective Date:
1/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Elevator Mechanic	\$54.93		\$16.17	\$10.86	\$0.75	\$4.39	\$10.10	\$0.00	\$0.00	\$0.00	\$97.20	\$124.6
Helper	\$38.45		\$16.17	\$10.86	\$0.75	\$3.07	\$10.10	\$0.00	\$0.00	\$0.00	\$79.40	\$98.63
Apprentice	BHR	Percent										
Probationary Apprentice	\$27.47	\$50.01	\$0.00	\$0.00	\$0.00	\$1.64	\$0.00	\$0.00	\$0.00	\$0.00	\$29.11	\$42.85
1st Year	\$30.21	\$55.00	\$16.17	\$10.86	\$0.75	\$1.81	\$10.10	\$0.00	\$0.00	\$0.00	\$69.90	\$85.01
2nd Year	\$35.70	\$65.00	\$16.17	\$10.86	\$0.75	\$2.14	\$10.10	\$0.00	\$0.00	\$0.00	\$75.72	\$93.58
3rd Year	\$38.45	\$70.00	\$16.17	\$10.86	\$0.75	\$2.30	\$10.10	\$0.00	\$0.00	\$0.00	\$78.63	\$97.86
4th Year	\$43.94	\$80.00	\$16.17	\$10.86	\$0.75	\$2.63	\$10.10	\$0.00	\$0.00	\$0.00	\$84.45	\$106.4
Assistant Mechanic	\$43.94	\$80.00	\$16.17	\$10.86	\$0.75	\$3.51	\$10.10	\$0.00	\$0.00	\$0.00	\$85.33	\$107.3

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice** 1 Journeyman to 1 Helper** 1 Journeyman to 1 Assistant Mechanic**

Jurisdiction (* denotes special jurisdictional note) :

Athens, Champaign, Clark, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Monroe*, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note :

Monroe County is shared by both Local 37 and Local 6.

Details :

****Art. 10 Par. 2 Apprentice Work Qualifications: Par 2-** The total number of Helpers and Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where two teams or more are working, one extra Helper or Apprentice may be employed for the first two teams and an extra Helper or Apprentice for each additional three teams. Further, the Company may use as many Helpers and Apprentices as best suits his convenience under the direction of a Mechanic in wrecking old plants and in handling and hoisting material, and on foundation work. When removing old and installing new cable on existing elevator installations, the Company may use two Helpers or Apprentices to one Mechanic.

Prevailing Wage Rate Skilled Crafts

Name of Union: Glazier Local 372

Type of Rate: Commercial

Change #:
LCN02-2024ib

Craft:
Glazier

Effective Date:
11/1/2024

Effective Date:
11/1/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Glazier	\$33.82		\$6.20	\$10.14	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.61	\$67.52
Apprentice	BHR	Percent										
1st Year	\$23.67	\$70.00	\$6.20	\$2.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.16	\$45.00
2nd Year	\$25.37	\$75.00	\$6.20	\$2.84	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.86	\$47.54
3rd Year	\$28.75	\$85.00	\$6.20	\$6.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.95	\$56.32
4th Year	\$32.13	\$95.00	\$6.20	\$6.55	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.33	\$61.39

(*)Special Calculation Note :

No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette*, Franklin, Hocking, Jackson, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Pike, Ross, Union, Vinton

Special Jurisdictional Note :

Fayette County - locations west of State Route 62 ONLY.

Details :

A premium of one dollar (\$1.00) per hour above regular hourly rate of pay shall be paid for each hour worked by every employee from any mechanical lift or scaffold, either suspended or supported including the Hex type scaffolding.

Prevailing Wage Rate Skilled Crafts

Name of Union: Ironworker Local 172

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Ironworker

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Ironworker	\$40.87		\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$64.08	\$84.52
Rigger Welder Reinforcing Sheet Fence Erector Machinery Mover	\$40.87		\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$64.08	\$84.52
Apprentice	BHR	Percent										
1st Year 0-1500 Hours	\$28.61	\$70.00	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$51.82	\$66.12
2nd Year 1501-3000 Hours	\$32.70	\$80.00	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$55.91	\$72.25
3rd Year 3001-4500 Hours	\$36.79	\$90.02	\$9.50	\$9.50	\$0.71	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.00	\$78.40

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Champaign*, Clark*, Crawford*, Delaware, Fairfield, Fayette*, Franklin, Hardin*, Highland*, Hocking, Jackson*, Knox, Licking, Logan*, Madison*, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Vinton, Wyandot*

Special Jurisdictional Note :

Champaign County Twps included: Wayne, Rush, Goshen. Clark County Twps included: Vienna, Catawba and portions of Harmony and Pleasant Crawford County Twps included: Bucyrus, Dallas, Jefferson, Jackson, Whetstone, Polk, Sandusky. Fayette County Twps included: Paint, Marion, Perry, Madison, Wayne, Union. Hardin County Twps included: McDonald, Taylorcreek, Hale, Dudley, Pleasant, Goshen, Blanchard, Lynn, Jackson, Buck, Cessna, Marion, Washington. Highland County Twps included: Madison. Jackson County Twps included: Liberty, Washington, Milton, Jackson, Coal, Wilkesville. Logan County Twps included: Monroe, Zane, Jefferson, Perry, Rush Creek, Bokes Creek. Madison County Twps included: Range, Paint, Fairfield, Sommerford, Jefferson, Pike, Canaan, Pleasant, Oak Run, Union, Deer Creek, Monroe, Darby. Pike County Twps included: Perry, Benton, Mifflin, Sunfish, Newton, Prebble, Pee Pee, Seal, Beaver, Jackson. Wyandot County Twps included: Jackson, Marseilles, Mifflin, Pitt, Antrim. Muskingum County includes: Jackson, Licking, Hope Well, Newton, Clay, Cass, Muskingum falls, Springfield, Madison, Washington, Wayne, Brush Creek.

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor HevHwy 3

Type of Rate: Commercial

Change #:
LCN02-2025ib

Craft:
Laborer

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$37.27		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01
Group 2	\$37.44		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.54	\$72.26
Group 3	\$37.77		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.87	\$72.76
Group 4	\$38.22		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$54.32	\$73.43
Watch Person	\$32.00		\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$48.10	\$64.10
Apprentice	BHR	Percent										
0-1000 hrs	\$29.82	\$80.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$45.92	\$60.82
1001-2000 hrs	\$31.68	\$85.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$47.78	\$63.62
2001-3000 hrs	\$33.54	\$90.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$49.64	\$66.41
3001-4000 hrs	\$35.41	\$95.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$51.51	\$69.21
More than 4000 hrs	\$37.27	\$100.00	\$8.60	\$4.45	\$0.45	\$0.00	\$2.50	\$0.00	\$0.10	\$0.00	\$53.37	\$72.01

(*)Special Calculation Note :

Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate. Commercial Driver's License – Any Laborer required to utilize a valid Commercial Driver's License (CDL), are in compliance with necessary FMCSA regulations and approved by the Contractor to operate a Commercial Motor Vehicle (CMV), shall be paid one dollar (\$1.00) per hour above the base rate for the entirety of their working shift.

Ratio :

1 Journeymen to 1 Apprentice 3 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Scioto, Seneca, Shelby, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details :

Group 1 Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control. *Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by and between the United Brotherhood of Carpenters and Joiners of America and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America." Group 2 Asphalt Raker, Screwwoman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Stripper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C) ***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process. Group 3 Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarnier, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling. Group 4 Miner, Welder, Guniting Nozzle Person A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc. The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Prevailing Wage Rate Skilled Crafts

Name of Union: Labor Local 423

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Laborer

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Laborer Group 1	\$32.98		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$47.53	\$64.02
Group 2	\$33.29		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$47.84	\$64.49
Group 3	\$33.60		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.15	\$64.95
Group 4	\$33.91		\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.46	\$65.42
Apprentice	BHR	Percent										
0-1000 hrs	\$23.09	\$70.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$37.64	\$49.18
1001-2000 hrs	\$26.38	\$80.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$40.93	\$54.13
2001-3000 hrs	\$29.68	\$90.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$44.23	\$59.07
3001-4000 hrs	\$31.33	\$95.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$45.88	\$61.55
More than 4000 hrs	\$32.98	\$100.00	\$8.60	\$4.45	\$0.40	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$47.53	\$64.02

(*)Special Calculation Note :

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Fairfield, Fayette, Franklin, Hocking, Licking, Madison, Pickaway, Union

Special Jurisdictional Note :

Details :

Group 1: General Laborers, Carpenter Tender, Cathodic Protection, Cleaning Debris, Cleaning of all Material, General Clean-up including Vacuum Cleaning, Scraping and Cleaning of Walls and Floors, Landscape, Installation and Removal of Fencing, Sod Layers, All Portable Heaters, Flagman, Loading and Unloading of all Trucks, Handling and conveying all Materials, Washing of all Windows, Conveyor Belt, All Water Pumps up to and including three (3) inch intake, Watchman, Water Boy and Tool Room Attendant. Group 1- Swimming Pools, Pool Decks, Surrounding Sidewalk and Parking Garages. Group 2: Skid Steer, Concrete Specialists, Brick Tender, Stone Mason Tender, Plaster Tender, Mortar Mixer and Operator, Cement Mason Tender, Construction Specialist, All Scaffold Builders (Swinging Scaffolds), Lagging, Bush Hammering, Jack Hammer Operator, Air or Electric Pneumatic Tool Operator, Power Driven Tools, Power Buggy Operators, Pouring and Placement of all concrete, Fork Lift Operators, Power Wheelbarrow Operators, Asphalt and Blacktop Rakers, Wrecker/Demolition, Sand Blasting and Chipping, Welders on Demolition, Grade Checkers, a person on a bucket pouring concrete, Gunite Nozzle man, Wagon and Churn Drill Operator, Concrete Saw Operator, Brush Feeders on pulverizers, Pipe Layers, Bottom Man, Laser Gun, Burners, Sand Blasting of concrete, Vibrator Man, Steward, Signal Man, Caisson, Caisson Bottom Man, Piledrivers, Asbestos and Lead Abatement Laborers. Hazardous Waste (Level B): Any work requiring the following protective equipment must be paid at Group 2 rate, A protective suit and an Air Purifying Respirator (APR) with the appropriate filter canisters. The ensemble is used when contaminants are reliably known not to be hazardous to the skin and not IDLH (Immediately Dangerous To Life or Health) and correct filter protection is available. This ensemble offers adequate protection for many jobs. Heat stress may be a problem due to inherent restrictions to breathing in an APR. Also, normal job related injury risk will be nearly as high as for Level C Equipment. Group 3 Hazardous (Level C:) Any work requiring the following protective equipment must be paid at Group 3 rate, A chemically resistant splash suit and a (SCBA) or Airline Respirator. This ensemble is required when the situation is very hazardous, such as oxygen deficient atmospheres, IDLH atmospheres, or confined space entries, but the risk of skin exposure is not as great as in Level D situations. Then Level C ensemble gives the second highest level of protection, but also puts physical stress on the worker; primarily heat stress, reduced vision, dexterity and mobility directly attributable to wearing of the protective equipment. Therefore, in addition to the hazardous material, the hazard of the normal job related injuries is greatly increased. Group 4 Hazardous Waste (Level D) requiring the following protective equipment must be paid at Group 4 rate, Protective equipment is required when the area has been known to contain extremely toxic contaminants or contaminants unknown but may be expected to be extremely toxic and /or Immediately Dangerous to Life and Health (IDLH). This ensemble includes fully encapsulated chemical suit (moon suit), Self Contained Breathing Apparatus (SCBA), or Airline Fed Respirator, and various types and numbers of boots and gloves, cool vests and voice activated radios are optional equipment sometimes worn. Level D ensembles provide the highest level of protection from contaminants but places the greatest physical and mental stress on the worker. The claustrophobic environment of the moon suit causes anxiety in most people, which greatly increases the already inherent heat stress problems. Also, this ensemble reduces vision, mobility, dexterity, and communication capacity, all of which increases the risk of normal job related injuries, ie., slips ,falls, caught between, etc . Hazardous Pay of \$0.25 per hour shall be paid in addition to classifications shown above Swing Scaffolds (suspended by rope or pulley), and swing scaffolds for grain storage tank or grain elevators, when the work is performed at a height of fifty (50) feet or more above the foundations or grade level, whichever is higher. Caisson work and tunnel work (depth being 15 feet or deeper) Hazardous Waste Removal & Lead Abatement Workers: Exclusive or "Hot" area with toxic or hazardous materials, when one of the following personal protective equipment ensembles will be required for necessary protection against toxic contaminants. All of the ensembles increase the risks of certain types of worker-related injuries. When Laborers complement another craft receiving premium rate of pay Laborers will also receive premium pay for this "HOT" type of work.

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - Building Local 18 - Zone III

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Operating Engineer

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Group A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Group B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Group C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Group D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Group E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 150'-180'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Cranes & Mobile Concrete Pumps 180'-249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Cranes & Mobile Concrete Pumps 249' and over	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	BHR	Percent										
1st Year	\$22.92	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mechanic Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th Year	\$41.26	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

(*)Special Calculation Note :

Other: Education & Safety Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprentice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wyandot

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizontal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats. Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Rotomills (all), grinders and planers of all types. Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Insertor/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4" and over discharge); Switch & Tie Tamper (without lifting and aligning device); Trench Machines (24" and under); Utility Operators. Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators; Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2" discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders. Group E - Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge). Master Mechanics - Master Mechanic Cranes 150' - 180' - Boom & Jib 150 - 180 feet Cranes 180' - 249' - Boom & Jib 180 - 249 feet Cranes 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Operating Engineer

Effective Date:
5/1/2025

Effective Date:
5/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Operator Class A	\$45.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.74	\$85.66
Operator Class B	\$45.72		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$62.62	\$85.48
Operator Class C	\$44.68		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$61.58	\$83.92
Operator Class D	\$43.50		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$60.40	\$82.15
Operator Class E	\$38.04		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$54.94	\$73.96
Master Mechanic	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Lift Director	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 150' - 179'	\$46.34		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.24	\$86.41
Crane and Mobile Concrete Pump 180' - 249'	\$46.84		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.74	\$87.16
Crane and Mobile Concrete Pump 250' and Over	\$47.09		\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$63.99	\$87.54
Apprentice	BHR	Percent										
1st Year	\$22.92	\$50.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$39.82	\$51.28
2nd Year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
3rd Year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
4th Year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
Field Mech Trainee	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
1st year	\$27.50	\$60.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$44.40	\$58.16
2nd year	\$32.09	\$70.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$48.99	\$65.03
3rd year	\$36.67	\$80.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$53.57	\$71.91
4th year	\$41.26	\$90.00	\$9.51	\$6.25	\$0.95	\$0.00	\$0.00	\$0.09	\$0.00	\$0.10	\$58.16	\$78.78

(*)Special Calculation Note :

Other: Education & Safety Fund Misc: National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An Apprentice, while employed as part of a crew per Article VIII, paragraph 68 will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Coshocton, Crawford, Darke, Defiance, Delaware, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Marion, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

**Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under). Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Insertor/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and Generators. Class D - Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power. Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic Cranes and Mobile Concrete Pumps 150' -179' - Boom & Jib 150 - 179 feet Cranes and Mobile Concrete Pumps 180' - 249' - Boom & Jib 180 - 249 feet Cranes and Mobile Concrete Pumps 250' and over - Boom & Jib 250 feet or over

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1275

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Painter

Effective Date:
5/8/2024

Effective Date:
5/8/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$29.20		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.46	\$59.06
Wall Washer	\$29.20		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.46	\$59.06
Spray	\$29.70		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.96	\$59.81
Structural Steel Swing Stage	\$29.50		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.76	\$59.51
Sandblast, Steam Clean, Water Blasting (3500 PSI and Over) and Hazardous	\$29.90		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.16	\$60.11
Vinyl Hanging	\$29.70		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.96	\$59.81
Apprentice	BHR	Percent										
0-1500 hrs	\$23.36	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.08	\$42.76
1501-3000 hrs	\$24.82	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$44.95
3001-4500 hrs	\$26.28	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.00	\$47.14
4501-6000 hrs	\$27.74	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.46	\$49.33

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Heavy Highway Class 1 are qualified painters,blasters,riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties,clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control. All Tanks 50,000 gallon capacity or more will be at the tank stated rate.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1275 Drywall

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Painter

Effective Date:
5/8/2024

Effective Date:
5/8/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Drywall Finisher	\$30.85		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.11	\$61.54
Drywall Taper	\$30.85		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.11	\$61.54
Drywall Sanders	\$30.20		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.46	\$60.56
Drywall, Use of Mechanical or Pneumatic Tools	\$31.60		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.86	\$62.66
Apprentice	BHR	Percent										
1st 0-1500 hrs	\$24.68	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.40	\$44.74
2nd 1501-3000 hrs	\$26.22	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.94	\$47.05
3rd 3001-4500 hrs	\$27.77	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.49	\$49.37
4th 4501-6000 hrs	\$29.31	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.03	\$51.68

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Name of Union: Painter Local 1275 HevHwy
Type of Rate: Commercial

Type of Rate: Commercial

Effective Date:
5/8/2024

[illegible]

Painter Bridges Class 5 Quality Control, Quality Assurance , Traffic Safety Competen t Person	\$32.26		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.52	\$63.65
Apprentice	BHR	Percent										
1st 0-1500 hrs	\$31.41	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.13	\$54.83
2nd 1501-3000 hrs	\$33.37	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.09	\$57.78
3rd 3001-4500 hrs	\$35.33	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.05	\$60.72
4th 4501-6000 hrs	\$37.30	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.02	\$63.67

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Heavy Highway Class 1 are qualified painters,blasters,riggers. Class 2 Equipment Tenders /or containment Builders are hired to tend employers equipment also engage in the building & moving of containment systems. Class 3 support personnel will perform Quality control duties,clean abrasive blast materials, load and unload trucks, handle all materials, man safety boats, & handle traffic control.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 1275 Industrial

Type of Rate: Commercial

Change #:
LCN01-2023ib

Craft:
Painter

Effective Date:
5/8/2024

Effective Date:
5/8/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Painter Brush Roll	\$30.65		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.91	\$61.24
Power Tool Cleaningr	\$30.65		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.91	\$61.24
Spray Painting	\$31.15		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.41	\$61.99
Sand Blast, Steam Clean & Pressure Washing Above 3500 PSI	\$31.35		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.61	\$62.29
Stacks and towers	\$33.46		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.72	\$65.45
Tanks - All Tanks 50,000 gallon capacity or more	\$33.46		\$6.50	\$8.31	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.72	\$65.45
Apprentice	BHR	Percent										
0-1500 hrs	\$24.52	\$80.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.24	\$44.50
1501-3000 hrs	\$26.05	\$85.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.77	\$46.80
3001-4500 hrs	\$27.59	\$90.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.31	\$49.10
4501-6000 hrs	\$29.12	\$95.00	\$6.50	\$0.77	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.84	\$51.40

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Fayette, Franklin, Knox, Licking, Madison, Muskingum, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Definition of Industrial Classification: Industrial Facilities to be included in the Industrial Classification shall include; Water Treatment, Waste Water Treatment, Natural Gas and related facilities, refineries, transmission pipe lines, electrical transmission towers and or switching /sub stations and Power Plants. Exclusions from the industrial classification are Power Plants that generate power to a single customer; such as an emergency power supplier or a Hospital, Information Technology Facility, Sporting/Event or Arena/Stadium type facility. This exclusion would also be given to any commercial office space located within the facilities property. The excluded spaces shall be done under the Commercial Wage rates.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Sign and Display

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
6/18/2025

Effective Date:
6/18/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Top Mechanic Class A	\$27.53		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.45	\$0.00	\$0.00	\$33.48	\$47.25
Top Mechanic Class B	\$27.53		\$4.50	\$0.75	\$0.00	\$0.53	\$0.00	\$1.45	\$0.00	\$0.00	\$34.76	\$48.53
Top Helper Class A	\$22.33		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$1.20	\$0.00	\$0.00	\$28.03	\$39.20
Top Helper Class B	\$22.33		\$4.50	\$0.75	\$0.00	\$0.43	\$0.00	\$1.20	\$0.00	\$0.00	\$29.21	\$40.38
Helper Class A	\$17.19		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.90	\$0.00	\$0.00	\$22.59	\$31.19
Helper Class B	\$17.19		\$4.50	\$0.75	\$0.00	\$0.30	\$0.00	\$0.90	\$0.00	\$0.00	\$23.64	\$32.24
New Hire (90 Days)	\$15.75		\$4.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$20.80	\$28.68
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other: Sick, Personal & Holiday Pay Swing Stage Rate: Employees shall receive a differential of \$1.50 per hour for all hours worked on scaffolds four sections or higher, including any boom lifts and swing stage scaffolds. In addition, the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work of a single employee will qualify for \$1.50 differential, will be paid to a single lead Top Mechanic or single lead Top Helper on any given swing stage job, even when it includes multiple running rigs on a single jobsite.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Cuyahoga, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Geauga, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lake, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

The work performed by employees covered by this rate shall include cleaning and refinishing of architectural metals using chemicals, solvents, coatings and hand-applied lacquer thinner, removing scratches from mirror finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces during the course of the restoration and maintenance of architectural metals, and other specialty metal finishing work, and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding. Class A: Less Than 1 Year of Service Class B: More Than 1 Year of Service Top Mechanic: Top Mechanic shall be responsible for ensuring the highest quality of workmanship by Helpers, and be highly competent and knowledgeable in the following areas: coatings, both solvent and waterborne, spraying ability, stainless steel, aluminum and bronze finishing, scaffolding and swing stage work. The Top Mechanic shall also be responsible for providing necessary training of employees in lower classifications and for directing all employees in his/her crew to perform their responsibilities in a productive and efficient manner. Top Helper: For existing Top Helpers at the time of this Agreement shall, in addition to performing the responsibilities of a Helper, be responsible and accountable for the setup, breakdown, safety and quality of the Company's product. Helper: A Helper shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, setting up and breaking down scaffolding and swing stages, preparing surfaces for refinishing, including but not limited to masking and stripping, cleaning, oxidizing, polishing and scratch removal on various finishes.

Prevailing Wage Rate Skilled Crafts

Name of Union: Painter Local 639 Zone 2 Sign

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Painter

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR	Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification											
Painter Sign Journeyman Tech/Team Leader Class A	\$26.56	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.72	\$0.00	\$0.00	\$30.85	\$44.13
Painter Sign Journeyman Tech/Team Leader Class B	\$26.56	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.72	\$0.00	\$0.00	\$31.36	\$44.64
Painter Sign Journeyman Tech/Team Leader Class C	\$26.56	\$3.36	\$0.21	\$0.00	\$1.02	\$0.00	\$0.72	\$0.00	\$0.00	\$31.87	\$45.15
Painter Sign Journeyman Tech/Team Leader Class D	\$26.56	\$3.36	\$0.21	\$0.00	\$1.53	\$0.00	\$0.72	\$0.00	\$0.00	\$32.38	\$45.66
Sign Journeyman Class A	\$26.27	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.71	\$0.00	\$0.00	\$30.55	\$43.69
Sign Journeyman Class B	\$26.27	\$3.36	\$0.21	\$0.00	\$0.51	\$0.00	\$0.71	\$0.00	\$0.00	\$31.06	\$44.20
Sign Journeyman Class C	\$26.27	\$3.36	\$0.21	\$0.00	\$1.01	\$0.00	\$0.71	\$0.00	\$0.00	\$31.56	\$44.70
Sign Journeyman Class D	\$26.27	\$3.36	\$0.21	\$0.00	\$1.52	\$0.00	\$0.71	\$0.00	\$0.00	\$32.07	\$45.21
Tech Sign Fabrication/ Erector Class A	\$20.67	\$3.36	\$0.21	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$24.80	\$35.14
Tech Sign Fabrication/ Erector Class B	\$20.67	\$3.36	\$0.21	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$25.20	\$35.54

Tech Sign Fabrication/ Erector Class C	\$20.67		\$3.36	\$0.21	\$0.00	\$0.80	\$0.00	\$0.56	\$0.00	\$0.00	\$25.60	\$35.94
Tech Sign Fabrication/ Erector Class D	\$20.67		\$3.36	\$0.21	\$0.00	\$1.19	\$0.00	\$0.56	\$0.00	\$0.00	\$25.99	\$36.33
Apprentice	BHR	Percent										

(*)Special Calculation Note :

Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Auglaize, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Greene, Hamilton, Hancock, Hardin, Henry, Highland, Holmes, Huron, Jackson, Knox, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Mercer, Miami, Montgomery, Morrow, Muskingum, Ottawa, Paulding, Perry, Pickaway, Pike, Preble, Putnam, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Trumbull, Tuscarawas, Union, Van Wert, Warren, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Class A: less than 1 year. Class B: 1-3 years. Class C: 3-10 years. Class D: More than 10 years.

Prevailing Wage Rate Skilled Crafts

Name of Union: Plasterer Local 132 (Columbus)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Plasterer

Effective Date:
6/1/2025

Effective Date:
6/1/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plasterer	\$31.68		\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$47.14	\$62.98
Fireproofing Gunner	\$32.68		\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$48.14	\$64.48
Apprentice	BHR	Percent										
1st 800 hrs	\$22.18	\$70.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$37.64	\$48.72
2nd 800 hrs	\$23.44	\$74.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$38.90	\$50.62
3rd 800 hrs	\$24.71	\$78.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$40.17	\$52.53
4th 800 hrs	\$25.98	\$82.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$41.44	\$54.43
5th 800 hrs	\$27.24	\$86.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$42.70	\$56.33
6th 800 hrs	\$28.51	\$90.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$43.97	\$58.23
7th 800 hrs	\$29.78	\$94.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$45.24	\$60.13
8th 800 hrs	\$31.05	\$98.00	\$8.20	\$4.70	\$0.50	\$0.00	\$2.00	\$0.06	\$0.00	\$0.00	\$46.51	\$62.03

(*)Special Calculation Note :

*Other is International Training Fund

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Ashland, Coshocton, Crawford, Delaware, Fairfield, Fayette, Franklin, Guernsey, Hocking, Knox, Licking, Madison, Marion, Morrow, Muskingum, Perry, Pickaway, Richland, Ross, Union, Vinton, Wyandot

Special Jurisdictional Note :

Details :

Fireproofing Gunner: If any mechanical means is used in the gauging of lime for any finish coat, the mixing shall be gauged by a member of the crew who is to apply the respective gauging. This clause applies on jobs where cementitious and fibrous type fireproofing is the material being applied. There shall be an equal number of plasterers to nozzles used. Working on swing stage, slip scaffold or window jack scaffold shall receive the following rates: \$0 above the regular rate for heights up to forty-nine (49) feet above grade level \$0.75 above the regular rate for heights over fifty (50) feet above grade level

Prevailing Wage Rate Skilled Crafts

Name of Union: Plumber Pipefitter Local 189

Type of Rate: Commercial

Change #:
LCN01-2024ib

Craft:
Plumber Pipefitter

Effective Date:
8/21/2024

Effective Date:
8/21/2024

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Plumber Pipefitter	\$49.00		\$10.39	\$7.49	\$1.45	\$0.00	\$8.26	\$0.00	\$0.00	\$0.00	\$76.59	\$101.0
Heating Piping Refrigeration, Temperature Control, Air Conditioning Welder	\$49.00		\$10.39	\$7.49	\$1.45	\$0.00	\$8.26	\$0.00	\$0.00	\$0.00	\$76.59	\$101.09
Apprentice	BHR	Percent										
1st Year	\$22.05	\$45.00	\$5.00	\$0.00	\$1.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$28.60	\$39.63
2nd Year	\$24.50	\$50.00	\$10.39	\$5.60	\$1.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$42.04	\$54.29
3rd Year	\$26.95	\$55.00	\$10.39	\$5.60	\$1.45	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$44.49	\$57.97
4th Year	\$31.85	\$65.00	\$10.39	\$5.60	\$1.45	\$0.00	\$6.26	\$0.10	\$0.00	\$0.00	\$55.65	\$71.58
5th Year	\$39.20	\$80.00	\$10.39	\$5.60	\$1.45	\$0.00	\$8.26	\$0.10	\$0.00	\$0.00	\$65.00	\$84.60

(*)Special Calculation Note :

*Other is International Training

Ratio :

Employees-----Journeyman to Apprentice per Job 1) 1-0 2) 1-1 3) 2-1 4) 2-2 5) 3-2 6) 4-2 7) 4-3 8) 5-3 9) 6-3 10) 6-4 11) 7-4 12) 8-4 13) 8-5 14) 9-5 15) 10-5 16) 10-6 17) 11-6 18) 12-6 19) 12-7 20) 13-7 21) 14-7 22) 14-8 23) 15-8 24) 16-8 25) 16-9 Heating Piping refrigeration, Temperature Control, Air Conditioning Ratio (1) Additional Apprentice to (3) Journeymen thereafter Employees Journeyman to Apprentice per Job 1) Employee 1-0 2) Employees 1-1 3) Employees 2-1 4) Employees 2-2 5) Employees 3-2 6) Employees 4-2 7) Employees 5-2 8) Employees 5-3 9) Employees 6-3 10) Employees 7-3 11) Employees 8-3 12) Employees 8-4 13) Employees 9-4 14) Employees 10-4 15) Employees 11-4 16) Employees 11-5 17) Employees 12-5 18) Employees 13-5 19) Employees 14-5 20) Employees 14-6 21) Employees 15-6 22) Employees 17-5 23) Employees 18-5 24) Employees 18-6 25) Employees 19-6 26) Employees 20-6 28) Employees 22-6 29) Employees 22-7 30) Employees 23-7 31) Employees 23-7 32) Employees 25-7 33) Employees 26-7 34) Employees 26-8

Jurisdiction (* denotes special jurisdictional note) :

Delaware, Fairfield, Franklin, Hocking, Licking, Madison, Marion, Perry, Pickaway, Ross, Union

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Roofer Local 86

Type of Rate: Commercial

Change #:
LCN01-2023ib

Craft:
Roofer

Effective Date:
9/13/2023

Effective Date:
9/13/2023

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Roofer	\$33.17		\$8.20	\$7.40	\$0.54	\$0.00	\$0.30	\$0.06	\$0.00	\$0.00	\$49.67	\$66.26
Apprentice	BHR	Percent										
1st YEAR	\$21.56	\$65.00	\$0.00	\$0.00	\$0.54	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$22.41	\$33.19
2nd YEAR	\$23.22	\$70.00	\$8.20	\$1.85	\$0.54	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$34.12	\$45.73
3rd YEAR	\$24.88	\$75.00	\$8.20	\$3.33	\$0.54	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$37.26	\$49.70
4th YEAR	\$28.19	\$85.00	\$8.20	\$4.81	\$0.54	\$0.00	\$0.25	\$0.06	\$0.00	\$0.00	\$42.05	\$56.15

(*)Special Calculation Note :

International Training/Education/Research Fund.

Ratio :

1 Journeymen to 1 Apprentices per job site

Jurisdiction (* denotes special jurisdictional note) :

Champaign, Delaware, Fairfield, Fayette, Franklin, Hardin, Hocking, Knox, Licking, Logan, Madison, Marion, Morrow, Perry, Pickaway, Pike, Ross, Union, Wyandot

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sheet Metal Local 24 (Columbus)

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sheet Metal Worker

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sheet Metal Worker	\$41.10		\$10.23	\$12.56	\$1.26	\$0.00	\$4.12	\$0.00	\$0.00	\$0.00	\$69.27	\$89.82
Apprentice	BHR	Percent										
1st Year	\$23.43	\$57.00	\$8.42	\$2.19	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.09	\$46.80
2nd Year	\$26.72	\$65.00	\$9.61	\$8.17	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.55	\$58.90
3rd Year	\$30.83	\$75.00	\$9.84	\$9.42	\$1.26	\$0.00	\$3.09	\$0.00	\$0.00	\$0.00	\$54.44	\$69.85
4th Year	\$34.94	\$85.00	\$9.99	\$10.67	\$1.26	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$60.36	\$77.82

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice 2 Journeymen to 2 Apprentices 3 Journeymen to 3 Apprentices 4 Journeymen to 4 Apprentices 5-7 Journeymen to 5 Apprentices 8-10 Journeymen to 6 Apprentices 11-13 Journeyman to 7 Apprentices 14-16 Journeyman to 8 Apprentices 17-19 Journeymen to 9 Apprentices 20-22 Journeymen to 10 Apprentices 23-25 Journeymen to 11 Apprentices 26-28 Journeymen to 12 Apprentices 29-31 Journeymen to 13 Apprentices 32-34 Journeymen to 14 Apprentices 35-37 Journeymen to 15 Apprentices 38-40 Journeymen to 16 Apprentices and so on

Jurisdiction (* denotes special jurisdictional note) :

Adams, Athens, Delaware, Fairfield, Fayette, Franklin, Gallia, Guernsey, Hocking, Jackson, Knox, Lawrence, Licking, Madison, Marion, Meigs, Morgan, Morrow, Muskingum, Noble, Perry, Pickaway, Pike, Ross, Scioto, Union, Vinton

Special Jurisdictional Note :

Details :

Prevailing Wage Rate Skilled Crafts

Name of Union: Sprinkler Fitter Local 669

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Sprinkler Fitter

Effective Date:
6/11/2025

Effective Date:
6/11/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Sprinkler Fitter	\$56.02		\$12.40	\$7.40	\$0.54	\$0.00	\$7.74	\$0.00	\$0.00	\$0.00	\$84.10	\$112.1
Apprentice	BHR	Percent										
CLASS 1	\$24.09	\$43.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.66	\$45.70
CLASS 2	\$26.89	\$48.00	\$9.03	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.46	\$49.90
CLASS 3	\$29.13	\$52.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$50.62	\$65.19
CLASS 4	\$31.37	\$56.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$52.86	\$68.55
CLASS 5	\$33.05	\$59.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.79	\$71.32
CLASS 6	\$35.85	\$64.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$57.59	\$75.52
CLASS 7	\$38.09	\$68.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.83	\$78.88
CLASS 8	\$40.33	\$72.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$62.07	\$82.24
CLASS 9	\$42.58	\$76.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$64.32	\$85.60
CLASS 10	\$44.82	\$80.00	\$12.40	\$7.40	\$0.54	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$66.56	\$88.96

(*)Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & HevHwy Class 1

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 1	\$34.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64
Apprentice	BHR	Percent										
First 6 months	\$27.41	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.66	\$60.36
7-12 months	\$29.12	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.37	\$62.93
13-18 months	\$30.83	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.08	\$65.50
19-24 months	\$32.55	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.80	\$68.07
25-30 months	\$34.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.51	\$70.64

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 1: Drivers on trucks, including but not limited to: 4-wheel service trucks; 4-wheel dump trucks; batch trucks; drivers on tandems; truck sweepers (not to include power sweepers and scrubbers) Drivers on tractor – trailer combinations including but not limited to the following: Semi-tractor trucks; pole trailers; ready-mix trucks; fuel trucks; all trucks five (5) axle and over; drivers on belly dumps; truck mechanics (when needed).

Prevailing Wage Rate Skilled Crafts

Name of Union: Truck Driver Locals 20,40,92,100,175,284,348,377,637,697,908,957 - Bldg & Hwy Class 2

Type of Rate: Commercial

Change #:
LCN01-2025ib

Craft:
Truck Driver

Effective Date:
5/28/2025

Effective Date:
5/28/2025

	BHR		Fringe Benefit Payments						Irrevocable Fund		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2	\$35.26		\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14
Apprentice	BHR	Percent										
First 6 months	\$28.21	\$80.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.46	\$61.56
7-12 months	\$29.97	\$85.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.22	\$64.21
13-18 months	\$31.73	\$90.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.98	\$66.85
19-24 months	\$33.50	\$95.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.75	\$69.50
25-30 months	\$35.26	\$100.00	\$9.25	\$9.60	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$54.51	\$72.14

(*)Special Calculation Note :

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

Adams, Allen, Ashland, Ashtabula, Athens, Auglaize, Belmont, Brown, Butler, Carroll, Champaign, Clark, Clermont, Clinton, Columbiana, Coshocton, Crawford, Darke, Defiance, Delaware, Erie, Fairfield, Fayette, Franklin, Fulton, Gallia, Greene, Guernsey, Hamilton, Hancock, Hardin, Harrison, Henry, Highland, Hocking, Holmes, Huron, Jackson, Jefferson, Knox, Lawrence, Licking, Logan, Lorain, Lucas, Madison, Mahoning, Marion, Medina, Meigs, Mercer, Miami, Monroe, Montgomery, Morgan, Morrow, Muskingum, Noble, Ottawa, Paulding, Perry, Pickaway, Pike, Portage, Preble, Putnam, Richland, Ross, Sandusky, Scioto, Seneca, Shelby, Stark, Summit, Trumbull, Tuscarawas, Union, Van Wert, Vinton, Warren, Washington, Wayne, Williams, Wood, Wyandot

Special Jurisdictional Note :

Details :

CLASS 2: Drivers on articulated dump trucks; rigid-frame rock trucks; distributor trucks; low boys/drag driver on the construction site only and heavy duty equipment (irrespective of load carried) when used exclusively for transportation on the construction site only.

EQUAL OPPORTUNITY CLAUSE

The contractor will not unlawfully discriminate against any employee or applicant for employment because of race, sex, sexual orientation, gender identity or expression, color, religion, ancestry, national origin, age, disability, familial status or military status. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, sex, sexual orientation, gender identity or expression, color, religion, ancestry, national origin, age, disability, familial status or military status. Such action shall include, but not be limited to, the following: employment up-grading, demotion, or termination; rates of pay or other forms of compensation; and selection for training. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices summarizing the provisions of this Equal Opportunity Clause.

The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that the contractor is an equal opportunity employer.

It is the policy of the City of Columbus that business concerns independently owned, operated, and controlled as MBE/WBE's shall have the maximum practicable opportunity to participate in the performance of contracts awarded by the City.

The contractor shall permit access to any relevant and pertinent reports and documents by the Office of Diversity and Inclusion Director for the sole purpose of verifying compliance with Title 39 of the Columbus City Codes, and with the Office of Diversity and Inclusion regulations. All such materials provided to the Office of Diversity and Inclusion Director by the contractor shall be considered confidential.

The Contractor will not obstruct or hinder the Office of Diversity and Inclusion Director or his/her deputies, staff and assistants in the fulfillment of the duties and responsibilities imposed by Title 39 of the Columbus City Codes.

The Contractor and each subcontractor will include a summary of this Equal Opportunity Clause in every subcontract. The Contractor will take such action with respect to any subcontractor as is necessary as a means of enforcing the provisions of the Equal Opportunity Clause.

The Contractor agrees to refrain from subcontracting any part of this contract or contract modification thereto to a Contractor not holding a valid certification number as provided for in Title 39 of the Columbus City Codes.

Failure or refusal of a Contractor or subcontractor to comply with the provisions of Title 39 of the Columbus City Codes may result in cancellation of this contract.

END OF SECTION